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2	COMMISSION OF INQUIRY - THE WITNESS HEARINGS
3	ST. THERESA'S CATHEDRAL HALL
4	LAFFAN STREET, HAMILTON, BERMUDA
5	MONDAY, OCTOBER 3, 2016
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16	AUDIO RECORDED TRANSCRIPTION
17	October 3, 2016
18	Day 4
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25	Reported by: Scott Huseby

1	APPEARANCES
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3	COMMISSION MEMBERS:
4	Sir Anthony Evans, CHAIRMAN
5	Ms. Fiona Luck, COMMISSIONER
6	The Honorable John Barritt, J.P., COMMISSIONER
7	Mr. Kumi Bradwhaw, COMMISSIONER
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9	COMMISSION LAWYERS/COMMISSION'S COUNSEL:
10	Mr. Narinder Hargun, CONYERS DILL & PEARMAN
11	Mr. Jeffrey P. Elkinson, J.P., CONYERS DILL & PEARMAN
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13	PUBLIC SERVICE LAWYER:
14	Ms. Venous Memari, LIBERTY LAW CHAMBERS LIMITED
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16	CLERK TO THE COMMISSION:
17	Ms. Alberta Dyer-Tucker
18	Jane Brett
19	RECORDER:
20	Rolf Martin
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3	Examination of	CHERIE-	·LYNN WI	HITTER	Page	4
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- 1 THE WITNESS: I swear by Almighty God that the
- 2 evidence I shall give shall be the truth, the whole truth
- 3 and nothing but the truth.
- 4 CHAIRMAN EVANS: Thank you, Ms. Whitter. You may
- 5 have heard what I just said, we're conscious that you may
- 6 feel that you're sort of tucked away a bit but if you will
- 7 have any problems communicating to us or to Counsel, please
- 8 say so.
- 9 THE WITNESS: Yes, I'm quite comfortable.
- 10 CHAIRMAN EVANS: Good. Thank you.
- 11 CHERIE-LYNN WHITTER
- 12 called as a witness, being first duly sworn, testified as
- 13 follows:
- 14 EXAMINATION
- 15 BY MR. HARGUN:
- 16 Q Good morning, Ms. Whitter.
- 17 A Good morning.
- 18 Q You very kindly have made a witness statement to
- 19 the Commission back in the 22nd of December 2016.
- Do you have a copy of that?
- 21 A I do. I do, sir.
- 22 Q And can you please confirm that what is said in
- that statement is correct?
- 24 A Yes, sir, that's correct.
- 25 Q And in that statement, Ms. Whitter, you deal with

- the issue of processing of payments?
- 2 A Uh-huh.
- 3 Q And you deal with the issue of Heritage Wharf?
- 4 A Correct.
- 5 Q And you deal with the issue of Port Royal Golf
- 6 Course?
- 7 A Uh-huh.
- 8 Q And you also touch upon GlobalHue?
- 9 A Uh-huh.
- 10 Q And finally, you say a few words in relation to
- 11 the Ambling Contract?
- 12 A Yes.
- 13 Q Can we just deal with the issue of the Port Royal
- 14 which as you kindly dealt with in Paragraph 15 to 20 of the
- 15 witness statement?
- 16 A Uh-huh.
- 17 Q And just so we get the context right, you write
- 18 to point out that the golf courses are subject to the Golf
- 19 Courses Consolidation Act of 1998?
- 20 A Correct.
- 21 Q Paragraph 15 of your statement?
- 22 A Yes, sir.
- 23 Q And you have set out the relevant provision, just
- 24 to get the context, this is at Paragraph 15 on page 5 of
- your statement, and specifically I think you draw the

- 1 Commission's attention to Section 10, Subsection (2) which
- 2 provides that "Any funds appropriated by the Legislature
- 3 for the operation or maintenance of golf courses or for
- 4 capital development shall be applied, subject to the terms
- of the appropriation, in accordance with, (a) any
- 6 instructions issued by the Minister of Finance or direction
- 7 issued by him under Section 3(1) of the Public Treasury,
- 8 Administration and Payments Act 1969; or (b) any other
- 9 instructions issued by the Minister." Yes?
- 10 A Yes.
- 11 Q And then you refer to a further provision which
- 12 I'll come to in a moment.
- 13 Just so we get the context right, you were at the
- Ministry between 2008 and 2011?
- 15 A That's correct.
- 16 Q Ministry of Tourism.
- 17 A That's correct, and of Transport.
- 18 Q And Transport, yes.
- 19 A Uh-huh.
- 20 Q And the Minister responsible for golf courses was
- 21 the Ministry of Tourism?
- 22 A That's correct.
- 23 Q And that would be Dr. Brown?
- 24 A That's correct.
- 25 Q And so you were, in fact, involved with the golf

- 1 courses, let me just show you a reference.
- 2 Would you look at Tab 11 of the public documents,
- 3 Tab 11, page 1 through 6.
- 4 A Tab 11, what page?
- 5 (Off-the-record discussion.)
- 6 A There is no Tab 11 here, just page 126.
- 7 Q If you look at page 11-126. Do you find it
- 8 there? I understand these minutes have been taken out,
- 9 Ms. Whitter. Can I just see if this reminds you. I'm
- reading from the Trustee Minutes of June 24, 2008.
- 11 And it's recorded there, "The chairman," who is
- 12 Mr. Wendall Brown, I think at this stage, "stated that he
- 13 had met with Ms. Cherie Whitter to express his concern that
- 14 the employee benefits benefits had not been paid since
- 15 December 2007?"
- 16 A Uh-huh.
- 17 Q Do you recall that?
- 18 A I vaguely recall it, yes.
- 19 Q Yes. The reason I'm showing you is really trying
- 20 to understand the sort of involvement you had with the golf
- 21 course.
- 22 Can you help us as to what sort of involvement,
- 23 sort of detailed involvement you had with the golf course?
- 24 A The golf course, in accordance with the act, was
- 25 responsible or the trustees were responsible to the

- 1 Minister and by way of discussions with the Minister or the
- 2 Ministry as it relates to their funding we would meet on a
- 3 as-needed basis to discuss issues. Generally, the issues
- 4 that the Chair would bring to the Ministry were funding
- 5 related issues.
- 6 Q You say you would meet as needed, and let's say
- 7 in 2008, 2009, how often did you meet?
- 8 A I can't recall the frequency specifically. Once
- 9 a month, once a quarter, it really...
- 10 Q Yes. Do you recall the time when the Capital
- 11 Project was undertaken by --
- 12 A I do.
- 13 Q During that time, do you have a sense of how
- often you met with the Trustees?
- 15 A On an -- it was not the Trustees, it was
- 16 generally the Chair.
- 17 Q The Chair.
- 18 A And it was regular, but not as per any particular
- 19 schedule. So as needed once a month, once every other
- 20 month. I do not recall specifically, sir.
- 21 Q Right. And you would meet in your offices?
- 22 A Yes, sir. And he would also meet with the
- 23 Premier or the Minister.
- 24 Q Thank you. And you got -- you referred to in
- 25 relation to the supervision and management and in

- 1 particular, the financial management of the golf course, in
- 2 Paragraph 16 of your witness statement, you say, "Further,
- 3 I have referred to the Financial Instructions dated 1
- 4 January 2007, in its Introduction it states:"
- 5 And just so that the Tribunal has these
- 6 instructions in mind, I'll show you actually the relevant
- 7 instructions. They haven't changed. They're identical in
- 8 2008.
- 9 If you look at Binder A, and if you were to go to
- 10 A(4) page 13, you will see that that is the introduction
- 11 section which you're referring to.
- 12 You are referring to 2007 Financial Instructions,
- 13 but all the material has the same introduction as that
- 14 intro?
- 15 A Yes, sir.
- 16 Q And there in the fifth paragraph it stated by the
- 17 Minister, "Financial Instructions should form the minimum
- 18 standard for financial controls in every department,
- 19 ministry or Quango with additional specific procedures
- formulated at the department level."
- Do you see that?
- 22 A I do.
- 23 Q So would you accept or was it your understanding
- that the, as far as the Quango's were concerned, and let's
- assume that the golf course is a Quango, that they had to

- 1 comply with the, at the very minimum with the minimum
- 2 standards for financial control as set under the Financial
- 3 Instructions?
- 4 A By way of assistance, I refer you to the asterisk
- 5 that is attached to the word Quango. That it's an upper
- 6 case. And associated with that asterisk below it reads,
- 7 "If a Quango chooses to use these Financial Instructions,
- 8 any modifications," and I repeat, "chooses to use these
- 9 Financial Instructions, any modifications must be
- 10 documented in writing. If a Quango chooses not to utilize
- 11 these Financial Instructions, the organization must have
- written financial procedures in place. The financial
- 13 procedures must be provided to the Accountant General's
- 14 Department and the department or agency that provides
- 15 funding to the Quango."
- 16 Q Yes. The point I was trying to put to you was
- 17 that if the Quango did use separate financial procedures
- 18 because they had separate financial procedures in place,
- 19 they had to comply with the minimum requirements of the
- 20 Financial Instructions?
- 21 A Sir, the asterisk refers you to the requirement
- for the Quango.
- 23 Q I understand that. The only Quango may have
- their own set of rules and procedures in relation to
- 25 Financial Instructions. And I'm just trying to see your

- 1 understanding.
- Was it your understanding that the alternative
- 3 financial procedure if the Quango did have it, they had to
- 4 comply with the minimum standards of financial
- 5 instructions?
- 6 A It was my understanding, sir, that if the Quango
- 7 chose to use these Financial Instructions, any
- 8 modifications must be documented in writing. If a Quango
- 9 chooses not to utilize these Financial Instructions,
- 10 chooses not to use these Financial Instructions, the
- organization must have written financial procedures in
- 12 place. That, sir, was -- is my understanding.
- 13 Q No, I understand that. But it's not just pieces
- 14 of paper, the alternative Financial Instructions at a
- Quango couldn't say that would be perfectly proper to have
- 16 contract with the Chairman of the Board?
- 17 A That, sir, would be a matter for the Minister of
- 18 Finance whose instructions those were, and the financial
- 19 procedures that may or may not have been submitted to the
- 20 Accountant General's Office.
- 21 O Yes.
- 22 A I cannot answer that question, sir. That's a
- 23 matter of interpretation.
- 24 Q That's perfectly understandable, and I accept
- 25 that.

- 1 Would you have a look at Paragraph 17 of your
- 2 witness statement?
- 3 A Yes.
- 4 Q You say, "it was my understanding that Port Royal
- 5 Golf Course had its written financial procedures in place
- 6 in accordance with Financial Instructions."
- 7 Can you tell the Commissioners on what facts your
- 8 understanding was based upon?
- 9 A My understanding was based on the documentation
- 10 that would have been on file within the Ministry. As a
- 11 reminder, I joined the Ministry, this project was already
- in channel. And so my review and my understanding of what
- was in place and what was in situ would have been in
- 14 accordance with the file that would have been presented to
- me for my review.
- 16 Q Do you recall whether any written documentation
- in accordance with the Financial Instructions were provided
- 18 to the Ministry?
- 19 A Specifically during this exercise or generally?
- 20 Q Well I mean, you said that you assumed at the
- 21 time when this particular capital project was going on that
- 22 the golf course had its own financial procedures in place
- in accordance with Financial Instructions.
- 24 A Yes, sir.
- 25 Q Now under the Financial Instructions if that was

- 1 the case, a copy of those written financial procedures
- 2 would have to be provided to the Ministry?
- 3 A Yes, sir.
- 4 Q Now the question I'm asking you is, can you tell
- 5 us whether such a written copy was provided to the
- 6 Ministry?
- 7 A I cannot tell you that I reviewed specifically
- 8 the instructions. My assumption, having assumed
- 9 responsibility for the Ministry, was that they were there.
- 10 My, during my review of this matter and in consultation
- 11 with the Ministry of Finance, I was advised based on the
- 12 Financial Instructions and specific to the paragraph that
- we noted earlier in the Financial Instructions
- 14 introduction, that financial -- that the Port Royal had its
- own financial procedures, they were a Quango, and they were
- 16 not required to follow specifically Financial Instructions.
- 17 Q Do you mind bringing us at some stage or sending
- us a copy of the written financial procedures which Port
- 19 Royal Golf Club had provided to the Ministry in 2008, 2009
- 20 at the time this procedure was taking place?
- 21 A I will invite colleagues to review the files. I
- 22 can't quarantee where those files are or what may be
- 23 contained in them at this point. You'll appreciate it has
- 24 been some ten years maybe and so therefore files have been
- 25 moved, ministries have changed and we'll have a look.

- 1 Q Yes, thank you.
- 2 A You're welcome.
- 3 Q And you'll accept, do you, that in relation to
- 4 the Port Royal Capital Remediation Project, no Cabinet
- 5 approval was obtained in relation to the contract excess of
- 6 \$50,000?
- 7 A I'm not sure that given that they were Quango and
- 8 given that their financial procedures were different than
- 9 Financial Instructions, that they would have been required
- 10 to get Cabinet approval for matters in excess of \$50,000 or
- 11 purchases of cumulative products for service in excess of
- \$50,000.
- 13 That is it not standard operating procedure, is
- 14 not for Quango's, was not, has not been and currently is
- not the case. By way of current example, as a for
- 16 instance, the Commission is a body-corporate. Was there
- 17 tender for the procurement of services for Conyers Dill?
- 18 Did you respond to an RFP? Was there Cabinet approval for
- 19 the expenditure in excess of \$50,000? Body-corporate's
- 20 operate differently.
- 21 Q So just answer, if you can just answer the
- 22 initial factual question.
- 23 Do you accept that no Cabinet approval was in
- 24 fact obtained?
- 25 A I accept that, sir, by way of reference to the

- 1 Quango's and the financial procedures, that their financial
- 2 procedures did not require them to get Cabinet approval.
- 3 Q Yes. But in all events, as I understand your
- 4 witness statement, you say that you worked on the basis
- 5 that Port Royal Golf Course during the relevant time had
- 6 its own written financial procedures?
- 7 A That's correct, sir.
- 8 Q Okay. Can I ask just before I move on to a
- 9 separate matter, did you obtain any periodical reports from
- 10 Port Royal Golf Course when this project was going on?
- 11 A Absolutely we did.
- 12 Q And did it show that they were complying with
- their own written internal procedures?
- 14 A Our role, sir, was to provide them with the
- 15 capital expenditure. Their role was to manage the project
- in accordance with their financial procedures.
- 17 Q So that the Commissioners can understand it
- 18 clearly, what procedures or steps did the Ministry take, if
- 19 any, to ensure that the Trustees of the golf course
- 20 complied with their own written internal procedures?
- 21 A I don't know what steps the Ministry took prior
- 22 to my arrival, and again, this project was in channel when
- 23 I arrived at the Ministry. However, upon arriving and
- reviewing the file, I assigned the Ministry Controller to
- attend the board meetings specifically to address and

- 1 increase the level of oversight associated with the
- 2 distribution of funds.
- 3 Q Okay. Can I -- are you familiar with the
- 4 Internal Audit Department of the Government of Bermuda?
- 5 A I am.
- 6 Q And the Department on a regular basis conducts
- 7 audits of different departments to see if they're complying
- 8 with the financial requirements and the audit requirements.
- 9 Are you familiar that the Department of Audit, in
- 10 fact, carried out an internal audit of the Port Royal Golf
- 11 Course?
- 12 A Vaguely from the documents that you've presented,
- 13 yes.
- 14 Q Yes. And shall we just -- 11-33.
- 15 A In which binder?
- 16 Q Tab 11, page 33.
- 17 A This one?
- 18 (Off-the-record discussion.)
- 19 BY MR. HARGUN:
- 20 Q I think this was given to you with the
- 21 documentation bundle in preparation for your witness
- 22 statement?
- 23 A Yes, sir.
- 24 Q Yes. And you see that that internal audit is
- dated the 18th of November 2011?

- 1 A Yes, sir.
- 2 Q And you'll see that the Chairman of the Board of
- 3 Trustees has now changed, the current Chairman at least,
- 4 Mr. Mitin Agabar?
- 5 A Uh-huh.
- 6 Q This is the Bermuda Golf Courses 2011 Operational
- 7 Review.
- 8 A Uh-huh.
- 9 Q Can I ask you to please have a look at the third
- 10 paragraph of the Opening Executive Summary.
- "The Department of Internal Audit, IA, performed
- 12 an audit of the golf courses to assess the design and
- operating effectiveness and controls by creating,
- 14 circulating, consolidating and reporting revenue
- 15 collection, payroll, cash, goods and services.
- 16 Additionally, part of our audit, we reviewed compliance
- 17 with the legislation and internal policies and procedures
- including Human Resources and assessed the adequacy of the
- 19 Information Technology environment.
- 20 We noted deficiencies and areas for improvement
- 21 in all areas that we reviewed. The audit observations that
- 22 were noted throughout the report are partly attributed to
- 23 undocumented policies and procedures."
- 24 A Uh-huh.
- 25 Q See, one of the criticisms they make, the

- 1 Internal Audit Department, is that their policies and
- 2 procedures are in the main undocumented.
- 3 A Uh-huh.
- 4 Q So, in light of that, I'm surprised that you say
- 5 that you were provided a document in 2008, 2009, the
- 6 Ministry which set out the written policies and procedures,
- 7 financial procedures of the Port Royal Golf Course.
- 8 A To be clear, sir, I did not say I was provided
- 9 the document. I said I joined the Ministry in 2008 and
- 10 there were likely financial procedures relevant to the
- operation of Port Royal on file at the Ministry. I did not
- say that I personally received a document.
- 13 I'm sure, however, that there were financial
- 14 procedures that had been provided, whether or not they were
- adequate, whether or not they met the test, who's ever test
- 16 that was, it was not a matter for our department, they were
- 17 a Quango, they were a body-corporate.
- 18 Q I see that you now use the word likely, does that
- mean that you have no first-hand knowledge?
- 20 A There were likely and I believe I used that term
- 21 initially in responding. They were likely on file at the
- 22 Ministry, documents related to their financial procedures.
- 23 Q And the Commission will be grateful if we could
- see that document.
- 25 A As I said, I will endeavor to have technical

- 1 officers look through the file.
- 2 Q Let's have a look at what else they say. They
- 3 said, "The risks associated with lack of policies and
- 4 procedure are as follows:"
- 5 The second bullet point, "An internal control
- 6 framework that the board and interim management will not be
- 7 able to rely upon that may create loopholes in the
- 8 Organization resulting in inefficiencies, wastages, losses
- 9 and employees' abuse of fraud." That's one of the
- 10 concerns.
- 11 You see that?
- 12 A I do, sir.
- 13 Q And if you look at 11-34, next page, the Internal
- 14 Audit then has a section dealing with Compliance with
- 15 Financial Instructions.
- 16 A Uh-huh.
- 17 Q You looked at the Internal Audit appears to be of
- 18 the view that the golf course is bound to comply with the
- 19 Financial Instructions.
- 20 A That's a view, sir.
- 21 Q Yes. And that would be a consistent view, and a
- 22 rational view if the golf courses did not have their own
- written financial procedures. Yes?
- 24 A I'm sorry, can you repeat that question?
- 25 Q That would be a perfectly understandable view if

- 1 the golf courses did not have their own written financial
- 2 procedures?
- 3 A Or if they deemed that the financial procedures
- 4 that they did have in place were inadequate, yes.
- 5 Q Yes. And if you look at underneath Cash Handling
- 6 they say, "There's a lack of oversight over the cashiering
- 7 function of the golf courses." And the third bullet,
- 8 "Petty cash disbursements are disbursed without any
- 9 approved payments."
- 10 But then for our purposes, Ms. Whitter, look at
- 11 the section dealing with Purchase of Goods and Services.
- 12 A Uh-huh.
- 13 Q The first bullet point, "The golf courses may not
- 14 be getting value for money for certain of its vendor
- 15 contracts. In all the sample purchases contractor we
- 16 selected, we did not see evidence of tendering process."
- 17 Do you see that?
- 18 A I do.
- 19 Q Again, the Internal Audit seems to be of the
- 20 opinion that they're under obligation to tender for
- 21 contracts.
- 22 A Or the Internal Audit was making recommendation
- 23 that they should perhaps strengthen their internal
- 24 proceeding procedures and use Financial Instructions in the
- 25 model for the development of financial procedures relative

- 1 to Port Royal.
- 2 Q Okay, very well. Look at the next bullet point,
- 3 "We did not see any evidence of cabinet approval for golf
- 4 courses contracts totalling over \$50,000."
- 5 You see that the Internal Audit simply appears to
- 6 be under the impression that the golf course is under the
- 7 obligation to obtain Cabinet approval in relation to
- 8 contract of in excess of \$50,000?
- 9 A Sir, Quango's have historically and continue to
- 10 have their own financial procedures. Quango's have
- 11 historically and continue not to abide by Financial
- 12 Instructions that requires them to submit to Cabinet
- 13 purchases in excess of \$50,000. Not my rules, sir, but the
- 14 rules that currently exist.
- 15 Q By my question was slightly different.
- 16 My question was that the Internal Audit appears
- 17 to be under the impression that is such an obligation.
- 18 A They seem to be making a recommendation.
- 19 Q It's more than that, they say "We did not see
- 20 evidence of Cabinet approval for golf courses for contracts
- 21 totalling over \$50,000." They would not be making that
- 22 observation unless they thought they were under an
- 23 obligation to do so.
- 24 A Matter for Internal Audit, sir.
- 25 Q Okay, fair enough. And you see the next bullet

- 1 point, the bullet point after that, "There was no evidence
- 2 that contracts were submitted and vetted by the Attorney
- 3 General before signing."
- 4 Again, the Internal Audit appears to be under the
- 5 impression that there is such an obligation.
- 6 A Sir, they are a Quango and I appreciate Internal
- 7 Audit's view. However, it is a view that may, in fact, be
- 8 inconsistent with the Ministry of Finance' view.
- 9 Q And would you have a look at 11-36. Page 11-36.
- 10 I want you to concentrate on the first seven words at that
- 11 page.
- 12 "Management is in agreement with the
- 13 observations."
- 14 So it appears that the management of the golf
- 15 course is agreeable that all these points which have been
- 16 made should be implemented.
- 17 A Sir, appreciate that this audit, Internal Audit
- was completed in November 2011. By that time the Port
- 19 Royal Golf Course had already been the subject of the audit
- 20 report. They had already been subject to a lot of
- 21 criticism with regard to the operation of the Capital
- 22 Development Project. And so naturally they recognized that
- there were some flaws and there were some areas of
- inefficiency and obviously under new management, they would
- 25 be inclined to agree with the point set out in the audit

- 1 report.
- 2 Q Well it's more than that.
- 3 A But I can't speak for that.
- 4 Q Fair enough. Just to complete that, and
- 5 therefore, charged with the responsibility to ensure that
- 6 actions are taken to remediate the observations.
- 7 The Chairman, that's Mr. Aggarwal, has appointed
- 8 four members from the Board of Trustees that will spearhead
- 9 the project of resolving the deficiencies noted in the
- 10 audit report.
- 11 A Uh-huh.
- 12 Q So the Board of Trustees are going to implement
- the recommendations made by the Internal Audit, yes?
- 14 A Uh-huh.
- 15 Q And were you aware of that?
- 16 A I was not aware, and I'm not sure of the
- 17 relevance as it relates to the Port Royal Capital
- 18 Development Project. New management came along, noted some
- 19 deficiencies, had Internal Audit come in, take a look at
- 20 where they were deficient and agreed to put in place those
- 21 things that were recommended. I think that is productive.
- 22 O Well Ms. Whitter --
- 23 A And smart.
- 24 Q It's also for the Commissioner to decide. I
- 25 mean, one of these, you see, as to whether the Port Royal

- 1 Golf Course had any written procedures at all.
- 2 A That's a matter for the Board, sir. They were a
- 3 body-corporate, they were a Quango. They had
- 4 responsibilities in accordance with the Act.
- 5 Q It's more than that.
- 6 A It's a matter for the Ministry as it relates to
- 7 the disbursement of the funds and perhaps a matter for
- 8 Ministry of Finance as it relates to disbursement of funds.
- 9 Q But it's more than that, isn't it, because if
- 10 they did not have any written procedures dealing with
- 11 financial matters as appears is the case from the Internal
- 12 Audit Report, then they were obliged to comply with the
- 13 Financial Instructions.
- 14 A Sir, I can take you back to the instruction that
- is in Financial Instructions. However, it's my
- 16 understanding that they had financial procedures in place.
- 17 Were they adequate, I can't speak to that but did they have
- them, that's a matter for the Quango.
- 19 Q We look forward to receiving them.
- 20 A If, in fact, we can find them in the files, sir.
- Q Well would you try?
- 22 A Certainly.
- 23 Q Thank you. And would you, let's just see what
- 24 the recommendations were, other recommendations were after
- 25 the audit which had to be complied with. If you look back

- 1 at the next page, there are detailed recommendations which
- 2 have been implemented. Look at the risk level, now dealing
- 3 with high risk level. And that is, first of all, policies
- 4 and procedures.
- 5 "The golf course developed its policies and
- 6 procedures manual that will cover both its operations and
- 7 financial processes. Using the Government of Bermuda's
- 8 Financial Instructions as baseline and tailored to fit the
- 9 nuances of both operations."
- 10 Does that not suggest at the moment that they
- 11 don't have them?
- 12 A Or that they're inadequate.
- 13 Q Do you know?
- 14 A I was not on the Board of Trustees, sir. They
- either had them and they were inadequate and as a result
- 16 they agreed to it.
- 17 Q It was for that reason I read you Paragraph 17 of
- 18 the witness statement when you said "It was my
- 19 understanding."
- 20 A Uh-huh.
- 21 Q "That they had their own written financial
- 22 procedures.
- 23 And it was for that reason I asked you as to what
- their understanding was based upon.
- 25 A I'm sorry, your question?

- 1 Q Given that the Internal Audit Reports appears to
- 2 indicate that there were no such written procedures, I was
- 3 trying to ascertain on what factual basis did you base this
- 4 statement that "it was my understanding that they had their
- 5 own written financial procedures"?
- What was your understanding based upon?
- 7 A Having assumed responsibility for a ministry that
- 8 had been disputing funds to the Quango, one assumed that
- 9 they had financial procedures in place. Additionally,
- 10 having assigned the Ministry Controller to sit on the Board
- and sit in on Board meetings, there was more comfort that
- 12 they had operating procedures.
- 13 Again, I can't speak to the adequacy of them,
- 14 however, it was my understanding based on the fact that
- they had been operating as a Quango for many years, they
- delivered services, and so certainly they had some
- financial procedures in place. They weren't a new
- 18 organization.
- 19 Q So to be fair, would it be fair to say that you
- 20 just assumed that they had --
- 21 A It was my understanding, sir.
- 22 O Understanding?
- 23 A That's correct.
- 24 Q But understanding based upon the fact that the
- 25 payments were being processed, things had been going on and

- 1 you just assumed that they would have written instructions,
- written procedures in place?
- 3 A Certainly, sir. The golf course, Port Royal Golf
- 4 Course had been operating for many years under the act
- 5 prior to my joining the Ministry. Funds had been disbursed
- 6 for many years prior to my joining the Ministry. That is
- 7 correct.
- 8 Q And from that fact, that historical fact that
- 9 funds had been disbursed for a long time, you assumed that
- 10 they must have in place written financial procedures?
- 11 A There was no indication from the Ministry
- 12 Controller or others in government that there were none.
- 13 They were a Quango, and it was my understanding they had
- 14 their own financial procedures and were not required to
- 15 comply with Financial Instructions.
- 16 Q And it was -- was it for that reason that you did
- 17 not think that there was any need to make sure that they
- 18 complied with Financial Instructions?
- 19 A To make sure that they complied, I'm not
- 20 following.
- 21 Q Well if they did not have their own written
- 22 procedures, then they would be required under the Financial
- 23 Instructions to comply with Financial Instructions?
- 24 A That would be a matter for the Board and the
- 25 Chair, well the Chair and the Board, yes.

- 1 Q But I mean, but so your Ministry which is, which
- 2 sponsored the remedial project which cost the rate payers
- 3 \$13.5 million, what responsibility did your ministry have
- to make sure that the \$13.5 million which have been given
- 5 to the Trustee of Port Royal was used either in accordance
- 6 with the Financial Instructions or in accordance with their
- 7 written procedures?
- 8 A What responsibility did we have?
- 9 Q Did you feel there was any responsibility?
- 10 A It was our responsibility to disburse the funds
- in accordance with the Financial Instructions. They were
- 12 required to submit certain documentation in order to
- support the disbursement of the funds. And we were
- 14 required to do that in accordance with Financial
- 15 Instructions.
- 16 How they used those funds once they received
- 17 those funds, they had a responsibility to ensure that they
- 18 were using those funds in accordance with financial
- 19 procedures that they were operating under.
- 20 Q Did you feel whether the Ministry had any
- 21 responsibility in terms of supervision?
- 22 A The Ministry had a responsibility to perhaps
- 23 identify any deficiencies, the Ministry had a
- 24 responsibility to ensure that the funds that we were
- 25 distributing were being used for the purpose for which we

- were distributing them, yes.
- 2 Q How did you do that?
- 3 A We did that by ensuring that they provided
- 4 reports, ensuring that the supporting documentation that
- 5 was required to approve the disbursement was attached.
- 6 Q And did you ensure that the contracts which they
- 7 were entering into for substantial amounts of money, say 2
- 8 or 3 million dollars, that they were appropriately
- 9 tendered?
- 10 A We did not review their contracts or their
- 11 tendering process, no. That was not our responsibility.
- 12 The Board is a body-corporate, that's their responsibility.
- 13 Q I understand Quango is a body-corporate. And
- 14 they can enter contracts into their own name. But leave
- 15 that on one side.
- 16 Given that the money which is being given is
- given by the Government of Bermuda, and in this case the
- 18 money was being provided by the Ministry of Tourism to the
- 19 Trustees. And I'm just exploring with you what procedures,
- 20 if any, you put in place to make sure that the money was
- 21 spent in accordance, the money was spent either in
- 22 accordance with the Financial Instructions or in accordance
- with their own written procedures?
- 24 A We were required to comply with Financial
- 25 Instructions and distribution of the funds to the Board.

- 1 The Board had a fiduciary responsibility to make sure they
- 2 complied with their Financial Instructions and use of those
- 3 funds.
- 4 Q So I get the position clear, that as far as the
- 5 Ministry was concerned, the Ministry offered that
- 6 \$13.5 million to the Trustees of the Port Royal Golf
- 7 Course, as far as they were concerned, that was the end of
- 8 their responsibility?
- 9 A In accordance with Financial Instructions and our
- 10 responsibility for the Board, yes, sir. The Board is a
- 11 body-corporate.
- 12 Q Very well. Let's have a look at the further
- 13 recommendations by the Internal Audit. If you look at just
- 14 the same policies and procedures, the Internal Audit says,
- 15 "The golf courses should as well, one, obtain the most
- 16 updated copy of the Financial Instructions and make it
- available to management and accounting personnel."
- Do you see that?
- 19 A I do.
- 20 Q The Internal Audits seemed to be under the
- impression that they're bound by them.
- 22 "Two, conduct an internal training for all
- 23 personnel to make them aware of the provisions of Financial
- 24 Instructions."
- 25 A Yes. That section, sir, if you look at 1-1 it

- 1 instructs that they use the Bermuda Financial Instructions
- 2 as a baseline and tailer them to fit the nuances of the
- 3 golf course operations. So in actual fact, it's saying if
- 4 you don't have something that's adequate, use Financial
- 5 Instructions as a baseline and tailer them. But then it
- 6 goes on to speak specifically to educate it on Financial
- 7 Instructions. So it's somewhat contradictory but I accept
- 8 your point.
- 9 Q The important point of that paragraph, Ms.
- 10 Whitter, is that it seems to suggest that they don't have
- in place written financial procedures.
- 12 A Or adequately written financial procedures.
- 13 Q Yes, fair enough. Adequately written financial
- 14 procedures.
- And if you just look at page 11-45, this is
- 16 again, the risk level is high. This is Purchase of Goods
- 17 and Services. Tendering Process.
- "In all purchase contracts that we examined,
- 19 there was no evidence that the contracts underwent the
- 20 proper tendering process. If there was any tendering
- 21 process done as represented by Management, documentary
- 22 evidence was not available for Internal Audit to review."
- 23 Just pausing there.
- I showed you the main body of the Internal Audit.
- 25 And you saw that the management of the golf courses

- 1 accepted the report. So the management of the golf courses
- 2 accepted that in relation to tendering process, that there
- 3 was no evidence that the contracts underwent a proper
- 4 tendering process.
- 5 Do you see that?
- 6 A I do.
- 7 Q And if you look at in detail below, that deals
- 8 with contracts for goods and services in excess of 50,000.
- 9 Documentation.
- 10 "A minimum of three recorded written quotations
- of tenders using the invitation to tender or requests for
- 12 quotations are to be considered before the acceptance of
- supply and goods and services in excess of 50,000."
- 14 That is the same requirement as in the Financial
- 15 Instructions, yes?
- 16 A That is.
- 17 Q And then if you please have a look at next page,
- 18 11-46, middle of the page, "We recommend that the
- 19 management strictly comply with the provisions of the
- 20 Financial Instructions in regards to the contract tendering
- 21 process concerning the submission of all tender quotes in
- order to achieve optimum value for money."
- Do you see that?
- 24 A I do.
- 25 Q And you also accepted that the management

- 1 accepted that recommendation?
- 2 A Which is their obligation and their
- 3 responsibility. It's the management who need to be
- 4 concerned with the financial management of the Quango, so
- 5 yes.
- 6 Q Yes. And look at the next sentence, "A
- 7 consistent approach to purchasing across the whole of the
- 8 government is essential to achieve the following
- 9 objectives. Value of money, fairness, conduct of business
- 10 openly and without receipt of practice, a variety of
- supplies and given the opportunity to quote.
- Do you see that?
- 13 A I'm sorry, where is that, sir?
- 14 Q It's just the same paragraph underneath, you
- 15 see --
- 16 A Yes.
- 17 Q And that is a quotation actually from the
- 18 Financial Instructions. The Internal Audit Department
- 19 appears to consider the golf courses just like any other
- 20 government department.
- 21 A That's a view, sir. However, there is an act in
- 22 which we referred to earlier that establishes them as
- 23 body-corporate. They were a Quango. And appreciate that
- 24 the Internal Audit's view is that having reviewed the
- 25 processes and procedures that they needed to be

- strengthened and more in line with government, I accept
- 2 that.
- 3 Q Yes. And we also looked at the Legislation, and
- 4 the legislation requires golf courses to comply with either
- 5 Financial Instructions or if they have them in place, their
- 6 own alternative financial procedures, a copy of which has
- 7 been given to the Ministry of Tourism."
- 8 A Uh-huh. And the Ministry of Finance.
- 9 Q We'll move on to another topic, but I must say we
- 10 would like to see if it's possible a copy of those
- 11 financial procedures.
- 12 A Certainly.
- 13 MR. BARRITT:
- 14 Q Pardon me, Ms. Whitter, I have a couple questions
- if I may.
- 16 A Sure.
- 17 Q Who, in fact, was the Financial Controller that
- 18 you assigned to the Board of Trustees, do you recall?
- 19 A Curtis Stovell.
- 20 Q Curtis Stovell. And my next question is, could
- 21 you tell us then what his responsibility would have been as
- you see it in terms of processing payments?
- 23 A He would receive payments that were approved by
- 24 the consultant, all of the documentation, the standard
- 25 documentation that's associated with an invoice, and he

- 1 would test that; where there were questions, he would go
- 2 back to the Board and/or the consultant that had a
- 3 consultant who was there, I think project manager.
- 4 Q So you would expect that it was his job then if
- 5 there were anything on the face of it that looked out of
- 6 the ordinary or anything you said you wanted to test, that
- 7 was his responsibility, that was his job?
- 8 A Yes, sir.
- 9 Q Okay. And with respect to Financial Instructions
- 10 and financial procedures, whichever we want to use, what do
- 11 you see is their purpose?
- 12 A They are to guide the activities associated with
- 13 the disbursement of government funds.
- 14 Q And for what purpose would that be, just to make
- sure that there's paperwork or is there some ultimate goal
- in mind?
- 17 A Good governance.
- 18 Q Fair enough. I was also going to suggest to you
- 19 that also to make sure that the government's getting value
- for money?
- 21 A Absolutely.
- 22 Q Yeah. Okay. Fair enough. And so you would
- expect that that was Mr. Stovell's job.
- Do you recall that he'd ever come to you with
- anything with respect to the Port Royal Golf course where

- 1 he queried anything and said PS, I'm concerned about this
- 2 or that?
- 3 A Not specifically, but generally we would meet on
- 4 a regular basis. We would, once the invoices were vetted
- 5 and at once questions had been asked, we would often
- 6 discuss the details of a particular invoice of a particular
- 7 situation. That was normal course and standard operating
- 8 procedure.
- 9 Q But do you recall anything out of the ordinary in
- 10 all those meetings something that you were required to take
- 11 up with respect to the golf course expenditure?
- 12 A Not specifically, no.
- 13 Q Thank you.
- 14 BY CHAIRMAN EVANS:
- Just got one question then, Ms. Whitter. The
- 16 note I made of your evidence was that you -- I sent the
- 17 controller to attend their meetings to increase the level
- 18 of oversight.
- 19 A That's correct.
- 20 Q I understand from what you just said that was
- 21 Mr. Stovell, as the controller within your department, and
- 22 he became a member, a regular attender at the golf club
- 23 Board meetings.
- 24 A He was appointed as an ex officio member, that's
- 25 correct.

- 1 Q The way you put it suggested to me that perhaps
- 2 you were concerned that there wasn't enough oversight at
- 3 the time, you wanted to increase the level of oversight?
- 4 A They were dealing with a capital project. The
- 5 Ministry was charged with distributing a large quantity of
- 6 funds. I wanted to make sure that if there was greater
- 7 oversight of the spending, to ensure that the government
- 8 interests were protected, that's correct.
- 9 Q And so you did feel a measure of concern that
- 10 when you arrived, the sufficient arrangements were not in
- 11 place?
- 12 A I'm not sure it was concern, it was
- 13 responsibility. I felt a level of responsibility.
- 14 Q You recognize that it was your responsibility to
- increase the level of oversight?
- 16 A If I was going to be invited to sign off,
- 17 authorize the expenditure, yes.
- 18 Q Yes. And I don't want to leave --
- 19 You've said that you will ask if the Ministry
- 20 files still contain the Trustee's own instructions in place
- of Financial Instructions, which you think you saw at the
- 22 time; is that correct?
- 23 A It's my understanding they existed, that's
- correct.
- 25 Q I just want to see where we are on that.

- 1 The law says that the Quango has to obey
- 2 Financial Instructions unless it has its own instructions
- 3 with you.
- 4 A With the Accountant General's Office, that's
- 5 correct. But the law doesn't say that, the Financial
- 6 Instruction says that.
- 7 Q And the furthest you can go is you think it's
- 8 likely that there were special instructions, special
- 9 arrangements here because that's what you would have
- 10 expected to find?
- 11 A That's correct, sir.
- 12 Q But you stopped short of saying you actually went
- in the file and saw special instructions?
- 14 A That's correct.
- 15 Q The board of audit -- Internal Board of Audit
- went into this matter in great detail in 2011.
- 17 A Uh-huh.
- 18 Q And it said, it made its report on the basis
- 19 quite clearly, that the normal Financial Instructions did
- apply.
- 21 A That was the Internal Audit's view, sir. They
- were a Quango and in accordance with Financial
- 23 Instructions. Again, I didn't write the Financial
- 24 Instructions but the Financial Instructions is quite clear.
- 25 If a Quango chooses to use these Financial Instructions,

- any modifications must be documented in writing. If a
- 2 Quango chooses not to utilize these Financial Instructions,
- 3 the organization has written procedures in place. That's
- 4 in Financial Instructions.
- 5 Q Yes. But the question is whether there were
- 6 special instructions for the Board of Trustees or whether
- 7 they were bound under the original to follow Financial
- 8 Instruction?
- 9 A That's the question.
- 10 Q And when the Internal Audit went into this
- 11 matter, I think, during 2011, it's quite clear I would
- 12 suggest from that report that they assumed that the
- 13 Financial Instructions did apply?
- 14 A They seemed that financial procedures that they
- 15 had in place were inadequate, and recommended that they use
- 16 Financial Instructions, the Government instructions.
- 17 Q And there are references in their report to
- demand the current Trustees accepting that the Financial
- 19 Instructions did apply?
- 20 A That's their view, sir.
- 21 Q That's how one would read the report?
- 22 A That's how one would interpret the report
- perhaps.
- 24 Q Yes. But how likely is it then that there were
- 25 special instructions which the Internal Audit somehow

- 1 failed to discover the existence of and which the Trustees
- 2 in 2011 didn't suggest existed then?
- 3 A I'm sorry, can you repeat that question?
- 4 Q How likely is it, and I have to press you on
- 5 this, that there were special instructions as to state from
- 6 the normal Financial Instructions when in 2011 the Internal
- 7 Audit proceeded on the basis that there were no Financial
- 8 Instructions, and that the normal, no special instructions,
- 9 the Financial Instructions did apply.
- 10 And what's more, the trustees at that time didn't
- 11 suggest otherwise. They seemed to have accepted in 2011
- 12 that the normal Financial Instructions did apply?
- 13 A I think it would be highly unusual if they after
- 14 -- after quite a high profile matter being discussed
- publicly with regard to the Capital Project, and the Audit
- 16 Report that suggested that the handling of that Capital
- 17 Project was inefficient.
- I think it would be quite likely that the Board
- 19 would not agree that they needed to strengthen their
- 20 internal financial operations. That golf course, as I said
- 21 previously, has been operating for many, many years. And
- 22 so they're -- and they were operating their procuring
- 23 services, they were providing services, they were paying
- the employees, they had been operating for a very long
- 25 time. So certainly they must have had some financial

- 1 procedures in place or they wouldn't be capable of running
- 2 a business.
- Were they adequate? I would suggest that the
- 4 Internal Audit Report and the Auditor General's report was
- 5 with respect to the project, suggested they did not have
- 6 adequate procedures in place, I accept that. But I think
- 7 it's illogical to accept that they did not have any
- 8 procedures in place at all because they were running a
- 9 business.
- 10 Q Well and perhaps we're back at the situation
- 11 whereas a matter of law, maybe the Financial Instructions
- were in place, but you say they seemed to behave as if no
- 13 Financial Instructions were in place?
- 14 A I don't recall saying they seemed to be -- I'm
- sorry, can you repeat that?
- 16 Q Well your last answer, I understood, could you
- 17 repeat it, when you said they seemed to have behaved in
- some way or another?
- 19 A They seemed to have accepted that the financial
- 20 procedures were inadequate.
- 21 Q You mean the Internal Audit Report?
- 22 A No, the Board. The Management and the Board
- 23 seemed to accept that the financial procedures were
- inadequate.
- 25 Q So the real issue may be this, the Board in 2011

- doesn't seem to have disputed the idea which had come from
- 2 the Internal Audit Report that what I'll call normal
- 3 Financial Instructions did apply to them?
- 4 A That's a matter for the Board, sir. And if they
- 5 accepted that, so be it.
- 6 Q Thank you.
- 7 BY MR. HARGUN:
- 8 Q Just one point arising out of that, Ms. Whitter.
- 9 As you rightly pointed, there was a critical special report
- 10 by the Auditor General in 2014.
- 11 A Uh-huh.
- 12 Q The number of deficiencies were identified. And
- in particular, they also identified a number of payments
- 14 which were questionable, like for example, the \$10,000
- payment to a certain Mr. Bulford.
- 16 What steps has the Ministry taken, if any, to
- 17 recover those funds?
- 18 A I would not know. I'm no longer in the Ministry
- 19 of Tourism and Transport and have not been for quite some
- 20 time.
- 21 Q Okay. Fair enough. That's answers my question.
- 22 Can we move on to GlobalHue.
- 23 (Off-the-record discussion.)
- 24 BY MR. BRADSHAW:
- 25 Q Given what we understand of the situation at Port

- 1 Royal, and the Auditor's Report and what have you, in
- 2 hindsight, what, if anything, would you have done
- 3 differently?
- 4 A I think that's an interesting question in that
- 5 there are a couple of things, a couple of points that need
- 6 to be made. It was the Cabinet who made a decision to
- 7 provide for Port Royal to undertake the project. It was
- 8 the Ministry in implementing that Cabinet decision, our
- 9 responsibility to disburse the funds.
- 10 I'm not sure that the Ministry might have done
- 11 anything differently. The Ministry has responsibility for
- disbursing the payments that the Legislature approved.
- 13 Q So my question's actually more of -- and I'm more
- 14 forward looking, I'm trying to be forward looking. And I'm
- 15 more concerned with the senior civil servants who are in
- 16 place now because we all learn, right, we have experiences
- 17 and we learn. And to say okay, for me, in my life, I might
- 18 have done such or I may not have.
- 19 I'm just curious about what you, not the
- 20 Ministry, but what you as an individual in that particular
- 21 post may have done differently?
- 22 A That's a difficult question to answer because in
- 23 every scenario it's going to be different. And we want to
- 24 give a hindsight view. Hindsight is 20/20. How I might
- 25 deal with my relationship or my oversight of a relationship

- 1 with Quango in the future may quite well be quite
- 2 different.
- 3 Q Thank you.
- 4 BY MS. LUCK:
- 5 Q Ms. Whitter, by the time this report came out in
- 6 November 2011, your assignment to the post of Permanent
- 7 Secretary for Transport and Tourism had ended, correct, you
- 8 left in January 2011?
- 9 A Yes, that's correct.
- 10 Q Had you been in the post, and had you seen these
- 11 recommendations and the fact that Management of the Board
- of Trustees wanted to adopt these recommendations, would
- 13 you have caused these recommendations and would you have to
- 14 be adopted and would you have assisted Management to adopt
- 15 these recommendations?
- 16 A The Ministry provides assistance to the Board,
- 17 that is a Quango on an as-needed basis. I'm not sure how
- 18 much assistance we could have given the Board in
- 19 implementing financial procedures within their shop.
- 20 Q I think it would assist the Commission if you
- 21 would tell them as Permanent Secretary, would you have
- 22 accepted and adopted these recommendations especially in
- 23 view of the fact that Management does appear to have
- 24 accepted these recommendations, as Permanent Secretary to
- follow on what Mr. Bradshaw asked you?

- 1 A When you asked that question, it suggests that
- 2 the Permanent Secretary for Tourism and Transport or
- 3 Permanent Secretary who has responsibility for a Quango,
- 4 has a responsibility for implementation at an operating
- 5 level.
- 6 The Permanent secretary does not have operating
- 7 responsibilities. We provide assistance and advice to the
- 8 Board. And so by way of clarifying anything that needed to
- 9 be clarified perhaps, but it would be the Board and their
- 10 Management who would have a responsibility for adopting and
- implementing. They're a Quango. They're not a government
- department that we have direct responsibility for.
- 13 If they were a government department that we had
- 14 direct responsibility for, the response might be different
- and the steps taken to assisting the implementation would
- 16 be different. But in this case they are, for all intents
- and purposes, a private organization.
- 18 Q Fair enough. And Mr. Hargun pointed you to page
- 19 11-46 for the Internal Audit recommends that Management
- 20 strictly comply with the provisions of Financial
- 21 Instructions in regard to the contract tendering process,
- 22 concerning the submission of the vender in order to achieve
- optimum value for money, yes?
- 24 A Uh-huh.
- 25 Q May I ask you to in the same bundle, can I ask

- 1 you to turn to page, Tab 7, page 60 in a different context,
- 2 but the principle is the same.
- 3 A Uh-huh.
- 4 Q In response to the Parliamentary standing
- 5 committee on the public account, the now former Auditor
- 6 General said that financial instructions are not clear when
- 7 it comes to open tender. Actually, there is no
- 8 recommendation for the open tendering process to be
- 9 undertaken. It does say that contracts and agreements for
- 10 goods and services over 50,000, the Acting Officer should
- 11 consider the tender for the contract.
- 12 A Uh-huh.
- 13 Q Is that what your understanding of the tendering
- process was as provided by Financial Instructions?
- 15 A That's a difficult question to answer without
- 16 context. I guess that speaks to open tendering versus
- 17 closed tendering where you invite new entities to submit
- 18 because they have the ability to be able to provide a
- 19 service. And so --
- 20 Q Fair enough. Thanks.
- 21 BY MR. HARGUN:
- 22 Q Ms. Whitter, moving on to GlobalHue.
- How you have very kindly set out your
- recollection in relation to both GlobalHue and at Paragraph
- 25 21, you're answering the question, "Why did the Ministry

- 1 not put out the 2009 contract to tender? And that is
- 2 renewable.
- 3 And then you said the Minister made a policy
- 4 decision not to conduct an agency review. An agency review
- 5 is the industry term associated with tendering in the
- 6 advertising industry. His decision, that's the Minister's
- 7 decision, not to undertake an agency to be supported by its
- 8 Cabinet colleagues who approved the Procurement of Services
- 9 Contract Award Contract Recommendation. GlobalHue," and so
- 10 on.
- 11 So what you're saying is effectively, the
- 12 Minister's decision which was passed by the Cabinet?
- 13 A That's correct, sir.
- 14 Q Did you make a recommendation, did you give any
- 15 advice to the Minister?
- 16 A The Minister was aware that the agency contract
- 17 was expiring and had been advised that the agency contract
- 18 was expiring. Technical Officers provide the Minister with
- 19 advice on a regular and ongoing basis relative to any
- 20 number of things.
- 21 In this regard, the Minister had a particular
- 22 position that he had taken based on the, I guess it was a
- 23 very public discussion, deliberations around GlobalHue
- 24 period, that was from inception when they were awarded the
- 25 Agency of Record account for Tourism back in 2006.

- 1 As a result of all of the public attention, the
- 2 Minister had a particular position, and it was his position
- 3 that he did not intend to conduct an agency review when the
- 4 contract reached term.
- 5 Q I understand that. And the reason I was asking
- 6 that question, there have been two months prior to the
- 7 renewal a special report by the Auditor General?
- 8 A That's correct.
- 9 Q And you rightly point out that that was a subject
- 10 matter of great controversy?
- 11 A Uh-huh.
- 12 Q And we need not look at it because you're
- 13 probably familiar with the report, there were certain
- 14 aspects of the report if true would be disturbing?
- 15 A Uh-huh.
- 16 Q In particular, what would could be considered
- 17 disturbing is the commissions charged by a company called
- 18 Cornerstone.
- 19 A Uh-huh.
- 20 Q You may recall that highlighted, that the
- 21 Cornerstone was charging commissions upon the advertising
- placed as high as 186 percent?
- 23 A Uh-huh.
- Q Would you agree with me that that would be highly
- unusual to charge 186 percent on commissions?

- 1 A The relationship that the GlobalHue unit entered
- 2 into with Cornerstone seemed to have one that provided for
- 3 commission-based services.
- 4 Q Let me just ask you, you said the relationship
- 5 with GlobalHue and entity Cornerstone. So this was just a
- 6 separate agreement altogether between just GlobalHue and
- 7 Cornerstone?
- 8 A They were a subcontractor.
- 9 Q And did the Government of Bermuda have any say in
- 10 that?
- 11 A I think the contract provided for them to deliver
- 12 services. One of those services was the procurement of
- media. Initially back in 2006, I believe, when the
- 14 contract first commenced, GlobalHue were doing media buying
- 15 and they had subcontracted out a component of that media
- buying to a communication called Curran. Curran
- 17 Communications handled the luxury buying, and GlobalHue
- 18 handled the balance of the buy.
- 19 Over time the GlobalHue as I recall their
- 20 structure changed. They did an organizational review of
- 21 sort, changed their structure, decided that they were not
- 22 going to engage in media buying. And they would procure
- 23 services and they would use a vendor to do the media
- 24 buying.
- 25 Q And that's very helpful. Thank you.

- 1 The question I was asking was that, did the
- 2 Government of Bermuda have no say in who these
- 3 subcontractors were in relation to a very significant
- 4 contract with the Government and GlobalHue?
- 5 A It was not uncommon for agencies to use
- 6 subcontractors for the revision of services. It was media
- 7 buying or whether that was production relative to the
- 8 production of advertising, it was not uncommon. So no, the
- 9 government did not have a say in who they would use to do
- 10 their buying. Bearing in mind that they would not just
- 11 buy, as I understood, for the Bermuda account, but for all
- of their other accounts as well.
- 13 Q So the answer is that Bermuda Government did not
- 14 have any say in whether Cornerstone was hired or not?
- 15 A No. And I don't believe that the contract
- 16 provided that we should.
- 17 Q And you recall that the time came when the
- 18 Auditor General was reviewing the GlobalHue contract and
- 19 not unreasonably, the GlobalHue wanted to -- excuse me --
- 20 the Auditor General wanted to see the underlying invoices
- 21 which showed the payments which Cornerstone as the
- 22 subcontractor had made on behalf of the Government of
- 23 Bermuda.
- Do you recall that?
- 25 A Uh-huh. That was in accordance with the

- 1 contract, yes.
- 2 Q Yes. And is my understanding correct that
- 3 Cornerstone took the position that it was not going to
- 4 provide those invoices initially?
- 5 A Yes, though my recall of the situation is a
- 6 little different than yours. What I recall was that the
- 7 Cornerstone, the agency had changed its approach to media
- 8 buying. No longer doing it in-house, but outsourced it to
- 9 the company, Cornerstone.
- 10 When that occurred, they began to submit invoices
- 11 to Department of Tourism for the media. During that period
- 12 that the Auditor General was conducting an audit, the
- department that incidentally had stopped paying GlobalHue
- 14 invoices, given that there was no supporting documentation,
- 15 technical officers doing their job in accordance with
- 16 Financial Instructions, they had stopped paying the
- invoices and brought to the attention of the Auditor
- 18 General that they did not have the supporting
- 19 documentation.
- 20 The Auditor General then lent, and the Auditor
- 21 General's Office was asked to lend its assistant to the
- 22 department by technical officers to secure the supporting
- 23 documentation. That's my recall.
- Q Well that's very helpful and understandable.
- 25 So you are confirming that Cornerstone at one

- 1 state did take the position that it was going to charge the
- 2 Government of Bermuda through GlobalHue but not provide the
- 3 primary invoices?
- 4 A I think the scenario from a business perspective
- 5 was a little different. I think what occurred was
- 6 GlobalHue had been modified its approach to the way it
- 7 provided its services, entered into a relationship with
- 8 Cornerstone that was commission based. It was commission
- 9 based and it was based on terms and conditions that were
- 10 inconsistent with the Bermuda Government's contract with
- 11 GlobalHue. That inconsistency and that conflict did cause
- 12 quite a bit of angst. Yes.
- 13 Q But even if its commission based, I mean let us
- 14 even say this it had been agreed that Cornerstone would
- 15 charge the Government of Bermuda or GlobalHue as its
- 16 primary contractor, 186 percent of the amount paid by
- 17 Cornerstone.
- 18 Surely, in order to recover the 186 percent
- 19 commission, it would still have to show how much
- 20 Cornerstone has paid to the advertising agencies?
- 21 A They, Cornerstone was not paying advertising
- 22 agencies, they were procuring media and so they were buying
- 23 broadcast media, they were buying print media, they were
- buying news print if I recall correctly. Whether or not
- 25 there was 186 percent commission being charged across the

- board, I think the record will show that it was not across
- 2 the board when the auditor assisted the department in
- 3 looking more closely at those invoices.
- 4 There were some invoices where there were
- 5 unusually or very high commissions. And in other cases
- 6 they were quite a bit lower. So I'm not sure that there
- 7 was a consistent 186 percent commission being charged.
- 8 Q I'll come back to the 186 percent. But please
- 9 give your explanation. You were trying to explain how they
- 10 were charged.
- How was it that they were claiming whatever
- 12 commission was 186 percent or 100 percent, based on what?
- 13 A I can't answer that question because I haven't
- seen the documentation in a number of years. I was in the
- 15 Ministry, not the department. I just happen to understand
- 16 the whole process of media buying and how a scenario like
- 17 that could potentially occur, where the -- where you have a
- 18 media buyer who's consolidating its buy, not just buying
- 19 for Bermuda, but buying for any number of clients a
- 20 particular day part, let's say we're talking about
- 21 broadcast, they could be buying a particular day part, they
- 22 would bundle given their media strength, they would go out
- and they would get discounts. And then they would come
- 24 back and charge that back to the clients.
- 25 Q So you, what you're saying is that Cornerstone

- 1 may be buying in bulk or warehousing?
- 2 A That's generally how they do it, yes.
- 3 Q And charging a portion of it.
- 4 But even on that basis if they want to charge on
- 5 a commission basis, they would have to give some
- 6 documentation, some material that shows what is your share
- 7 and how it's calculated, and then the 186 percent
- 8 commission on top?
- 9 A Absolutely. And technical officers noted that
- and are required the supporting documentation. So it
- 11 wasn't the technical officers were not doing their jobs,
- 12 technical officers were holding invoices and were not
- paying because they did not have the support in compliance
- 14 with Financial Instructions.
- 15 Q Thank you. You're quite right. Not all the
- 16 underlying invoices were charged commission 186 percent,
- 17 you're perfectly right. Some were charged substantially
- less.
- 19 But it is right that the Auditor General
- 20 concluded that on average commission of 51 percent of the
- 21 total amount paid on behalf of the Government of Bermuda
- 22 was charged, 51 percent commission was charged.
- Now, you have spent considerable period of your
- 24 time in the Tourist Ministry and the Tourist Industry as a
- 25 result.

- 1 51 percent commission is extraordinary, isn't it?
- 2 A I can't speak to that, sir. I don't know what
- 3 the commissions are or were being charged by other media
- 4 companies and so I can't answer that question.
- 5 Q Yes. You, I mean if you can't answer, you would
- 6 say you would not accept from me that the conventional
- figure is something in the range of 15 percent?
- 8 A Again, at the time I do not know what media
- 9 houses were charging and what commissions looked like. And
- 10 so I can't answer that question.
- 11 O Yes.
- 12 A I would be hesitating a guess.
- 13 Q And when the Auditor General found herself in
- 14 that position where could not verify the amounts paid by
- 15 Cornerstone on behalf of the Government of Bermuda and the
- Ministry had stopped making payments, how was that
- 17 resolved?
- 18 A It was -- this was an order that commenced
- 19 under the former Auditor General, Larry Dennis. It was
- 20 actually he. The Audit Department and the Department of
- 21 Tourism worked very closely to resolve the issue. It was
- 22 not a matter of the Auditor General simply doing a report.
- 23 But because technical officers had raised this
- issue with the Auditor, the Auditor assisted, provided
- assistance by taking some steps that involved having

- 1 Cornerstone representatives come to Bermuda; those
- 2 Cornerstone representatives presented to the department,
- 3 technical officers and Ministry, how they went about their
- 4 buy, what the justification was for the way they billed, as
- 5 well as attempted to justify why in these circumstances
- 6 they were unable to provide the supporting documentation
- 7 that the department required.
- 8 Q I see. Are you telling me that in the end, no
- 9 documentation was provided?
- 10 A I think in the end after quite a battle, if I
- 11 recall correctly, I believe that the documentation
- 12 ultimately was provided which allowed for the auditor and
- 13 the department to do its analysis, which identified not
- only on a invoice-by-invoice basis the level of commission
- being charged, but also to support the payments that were
- 16 ultimately made.
- 17 Q Right.
- 18 A As well as to put in place a process that would
- 19 allow for the buy to be analyzed to the future.
- 20 Q Now you say a representative of Cornerstone came
- 21 to Bermuda, did you meet them?
- 22 A I was in a meeting with them, yes.
- Q Who were they?
- 24 A I cannot remember. There were two
- 25 representatives from Cornerstone. I have no idea their

- 1 names now.
- 2 Q Where did they come from?
- 3 A I don't recall. New York maybe.
- 4 Q They came from the states?
- 5 A Yes, they did.
- 6 Q Was it New York or was it Atlanta?
- 7 A I'm sorry?
- 8 Q Was it New York or was it Atlanta?
- 9 A I honestly don't know. I can't recall.
- 10 Q And roughly, do you know how much money was
- 11 actually paid to Cornerstone?
- 12 A I don't recall how much money was paid to
- 13 Cornerstone, no.
- 14 Q Well the total spent under the first contract was
- approximately 10 million a year plus 1.4 million for
- 16 GlobalHue, that was for their services. Of the 10 million
- 17 which was to be for buying services, how much was channeled
- through Cornerstone?
- 19 A How much was channeled through Cornerstone, I'm
- 20 not following you.
- 21 Q Channeled in the sense of from buying, assume
- from buying advertising space and the like.
- 23 A Cornerstone was the media buyer that GlobalHue
- used to procure media. And so I don't know the -- it
- 25 varied from year to year. The media buy varied and the

- 1 funding associating it with media varied so you would
- 2 have --
- 3 Q What would be your sense, million, 5 million?
- 4 A I have no idea, sir. And I don't want to guess.
- 5 It varies. There was, when you look at an agency, the
- 6 advertising agency contract, that's made up of media and
- 7 production, media and the fee, sometimes travel and
- 8 sometimes other miscellaneous costs. So I don't know how
- 9 much of that was allocated to media. But typically it
- 10 would be the majority of the funding that was allocated to
- 11 media.
- 12 Q So perfectly understandable, you don't remember
- 13 these two gentlemen's names who came down and you can't
- 14 recall whether --
- 15 A There was a male and a female, sir. It was a
- white man and a white woman.
- 17 Q White man and white woman?
- 18 A Uh-huh.
- 19 Q And did you afterwards sort of, did you or the
- 20 Ministry afterwards conduct any investigation to find out,
- 21 you know, what is Cornerstone, you know, what's the
- background, what do they do?
- 23 A During the course of the issue with regard to the
- lack of the provision of the supporting documentation, yes,
- 25 the Ministry did or the department more specifically did

- 1 look into who the organization was.
- 2 O And what was it?
- 3 A I can't recall the outcome of that, sir. There
- 4 were media buyers that had been subcontracted by GlobalHue.
- 5 Q Was it a substantial enterprise?
- 6 A I didn't recall, sir.
- 7 Q Does it exist today?
- 8 A I have no idea, sir.
- 9 Q So we, obviously under the first contract it was
- 10 substantial issues primarily as a result of the involvement
- of Cornerstone in the running of the contract?
- 12 A Yes.
- 13 Q Yes. And time came when the contract expired in
- 14 2009, and there was an issue as to whether it should be
- 15 removed from GlobalHue or a contract to a different
- 16 provider.
- 17 And I understand your evidence that it was the
- 18 Minister's view that the contract should be renewed to
- 19 GlobalHue and that was supported by Cabinet. I understand
- 20 that and I accept that.
- Did you make recommendation to the Minister?
- 22 A Sir, this contract was a contract for the
- 23 Department of Tourism. And the Minister as I said earlier
- had a view because you did ask me that question earlier.
- 25 And the Minister had a view. Given all of the controversy

- around GlobalHue and its existence from the time they were
- 2 awarded the Bermuda Tourism contract that he would not be
- doing an agency review. That was the policy position that
- 4 the Minister took.
- 5 Q So are you saying that you did not give any
- 6 advice because the Minister was not looking for advice?
- 7 A To a large extent, that's accurate. However,
- 8 what we were required to do in accordance with Financial
- 9 Instructions to ensure that we conducted a level of due
- 10 diligence, and the Minister was aware of that.
- 11 Q Yes. When you say due diligence, you mean in
- 12 terms to the new contract?
- 13 A In terms of the agency, to ensure that the agency
- was actually fit to manage the Bermuda Tourism account.
- 15 Q And you mean you did a due diligence in relation
- 16 to GlobalHue?
- 17 A That's correct, sir.
- 18 Q What was the nature of that due diligence?
- 19 A We would have looked at a number of criteria with
- 20 respect to how that agency was managing the account and
- 21 rate the agency accordingly. I think that's born out in
- 22 the witness document that you sent me where technical
- 23 officers provided that information to Public Accounts
- 24 Committee.
- 25 Q Did you make any recommendation in relation to

- 1 the future rule by Cornerstone?
- 2 A That was addressed, the issue, during from my
- 3 recall, then my read of the bundle. The issue that was
- 4 identified as it relates to GlobalHue was its management of
- 5 the media buy and its inability to deliver in accordance
- 6 with Financial Instructions and its contract, the
- 7 supporting documentation for media.
- 8 Q And I think so the Commission can see it, the
- 9 changes which you affected, you were applying in the
- 10 revised contract, if you look at Tab 7, page 20. The
- 11 revised contract starts at page 18, dated 15 of March 2009,
- 12 and the relevant party, I think you're referring to is at
- page 20 dealing with third-party suppliers.
- 14 A Uh-huh.
- Do I, I have not seen the original contract
- 16 whether it's in the documentation, I just haven't come
- 17 across it.
- Do I understand that the prior expiring contract
- 19 did not have these provisions?
- 20 A That is correct, from my review it did not have
- 21 these provisions.
- 22 Q Fair enough. And that 4.1 provides that
- 23 GlobalHue shall enter into agreements as agent for the
- 24 Department of Tourism to make purchases of materials and
- 25 services from third parties necessary for the declaration

- of production of BDOT, marketing and advertising concepts
- 2 and programs only in the event that GlobalHue does not have
- 3 the personnel and facilities to perform any such services
- 4 and only authorized by media pursuant to Section 4.2. All
- 5 third parties' supplier costs shall be clearly identified
- 6 on GlobalHue estimate sheets. GlobalHue shall use due care
- 7 in selecting third-party suppliers."
- 8 So the provision now provides they can only use
- 9 third parties when they don't have the resources
- 10 themselves?
- 11 A Uh-huh.
- 12 Q And secondly, they must identify the costs?
- 13 A Uh-huh.
- 14 Q And 4.2, "GlobalHue should provide media copies
- of all over scale talent agreements, music licensing and
- 16 other major contracts requiring payment for reimbursement
- by BDOT, prior to the execution of such agreements"?
- 18 A Uh-huh.
- 19 Q And if you look at I think the other relevant
- 20 provision 5.1, GlobalHue shall not enter into any agreement
- 21 with any third-party vendors requiring payment or
- 22 reimbursement by BDOT such as but not limited to
- 23 sponsorship, research agencies, production companies, et
- 24 cetera, without prior approval of BDOT.
- 25 So under the new regime, GlobalHue cannot enter

- 1 into subcontract without the consent, prior consent of the
- 2 government?
- 3 A That's correct, sir.
- 4 Q And GlobalHue would be obliged to in effect
- 5 provide invoices from the original subcontractor?
- 6 A That's correct, sir.
- 7 O And that was to overcome the issues with
- 8 Cornerstone?
- 9 A Uh-huh.
- 10 Q As it happened, the Cornerstone did not play any
- 11 role under the new agreement?
- 12 A That's correct.
- 13 Q And that was a point picked up by the Public
- 14 Accounts Committee. Can I ask you to just cast your eye on
- that, you'll find that on page 108.
- 16 A Same tab?
- 17 Q Yes. You'll see that it's Tab 7. The report
- starts at page 104 and the relevant part you will find at
- 19 page 108 at letter F. And we can just read together at F.
- 20 "Cornerstone Media was given a subcontract by
- 21 GlobalHue to distribute advertising to the media
- 22 marketplace. This subcontract cost 33 million over a
- 23 period of January 2006 to March 31, 2009."
- Just pausing there, Ms. Whitter, that seems to
- 25 suggest that some \$33 million was paid over to Cornerstone

- during those three years?
- 2 A I'm not sure that it was paid to Cornerstone.
- 3 Cornerstone may, in fact, if they were -- and I don't
- 4 recall that they were quite frankly, the media buying
- 5 partner for GlobalHue from the inception of the contract.
- 6 When the contract started as I stated earlier, GlobalHue
- 7 was doing media buying and at some point entered into a
- 8 relationship with Cornerstone, but that may well have been
- 9 the value of the buy. I don't, again, I don't know what
- 10 the value of the buy was, that they would be buying using
- 11 those funds to buy media.
- 12 Q Yes. I mean just looking at the two sentences,
- 13 the two first sentences at Paragraph F, if we read them
- 14 together, they simply seem to suggest that Cornerstone was
- 15 the recipient of \$33 million.
- 16 A Cornerstone procured media on behalf of the
- 17 Bermuda Government. We had media, we had advertising in
- 18 the marketplace. So when you say they were the recipient
- 19 of --
- 20 Q Forgive me. I'm not suggesting that \$33 million
- 21 went into the pockets of Cornerstone. They clearly entered
- into contracts in respect of which they had to pay
- themselves.
- 24 A Okay.
- 25 Q Yeah.

- 1 A Thank you for the clarification.
- 2 Q To put it another way, contracts with Cornerstone
- 3 entered into on behalf of the Government of Bermuda, they
- 4 in turn invoiced and received payment from the Government
- of Bermuda of \$33 million.
- 6 A Perhaps they didn't do the numbers, but if
- 7 it's -- and I don't know where this came from, if this is
- 8 an audit report and I don't know what the number represents
- 9 or where that number came from.
- 10 Q Fair enough. Let's not debate that further. The
- 11 contract was not tendered and was not approved by the
- 12 Attorney General, that's a subcontract. G. From a value,
- 13 the money perspective, Cornerstone did not appear to add
- 14 any value for BDOT as GlobalHue seamlessly took over its
- 15 function after the Auditor General raised the red flag
- about lack of documentation and higher than average
- mark-ups."
- Just pausing there, let's just break it down a
- 19 bit.
- 20 Is it right that once it was decided for whatever
- 21 reasons that Cornerstone was not going to play any part in
- 22 the marketing buy on behalf of the Government of Bermuda,
- 23 that GlobalHue which had the main contract without any
- 24 problems took over that function?
- 25 A I'm not sure that it was without any problems, it

- 1 came with quite a bit of angst for the department and its
- 2 employees, but yes, they assumed responsibility once again
- 3 for the media buy as they had originally when the contract
- 4 started.
- 5 Q So let's get it straight. Your evidence is that
- 6 when the contract was first started in 2006, GlobalHue was
- 7 in fact doing all the funding?
- 8 A GlobalHue was doing some of the buying. Curran
- 9 Communications was doing the luxury buy, so yes.
- 10 Q But all right. What portion would be the luxury
- 11 buy?
- 12 A Again, I don't know the numbers, sir. I don't
- 13 know that.
- 14 Q But certainly, GlobalHue was doing the buying in
- 15 respect of the other part?
- 16 A Yes.
- 17 Q And according to the Public Accounts Committee,
- it seems that after it was decided for whatever reason,
- 19 Cornerstone could not be in the picture. That function
- 20 which was being performed by Cornerstone was taken over by
- 21 GlobalHue?
- 22 A To be clear, it was not as a result of the Public
- 23 Accounts Committee. It was not as a result of the Auditor
- 24 General. It was as a result of the technical officers of
- 25 the Department of Tourism to ensure that they were

- 1 complying with Financial Instructions who raised this
- issue, put pressure on GlobalHue, used the Auditor
- 3 General's Office in order to effect a change.
- 4 Q I'm not querying that point. And I accept that.
- 5 Let me bring it this way.
- After the department raised issue and the
- 7 technical officer's aides raised issues in relation to the
- 8 involvement of Cornerstone and it was decided that the
- 9 Cornerstone could not stay in the picture, all the
- 10 functions which had previously been performed by
- 11 Cornerstone was taken over by GlobalHue?
- 12 A It was a condition of the contract, the renewed
- 13 contract, yes.
- 14 Q And they had the resources to do that?
- 15 A Well they found the resources to do that. They
- 16 restructured and I suppose found the resources to conduct
- the buy.
- 18 Q Yes. So going back to G, this is the PAC.
- 19 "From a value for money perspective, Cornerstone
- 20 did not appear to have any value to BDOT as GlobalHue
- 21 seamlessly took over its function after the Auditor General
- 22 raised the red flag of lack of documentation and higher
- than average mark-ups. The arrangement with Cornerstone
- 24 was indeed costly to BDOT while adding no value."
- Then H. "It is not clear why Cornerstone was

- 1 hired in the first place or who made that decision as
- 2 GlobalHue was capable of doing that job internally at the
- 3 outset."
- 4 What do you say about that sentence?
- 5 A Which sentence, sir?
- 6 Q The sentence I've just read. "It is not clear
- 7 why Cornerstone was hired in the first place or who made
- 8 that decision as GlobalHue was capable of doing that job
- 9 internally at the outset."
- 10 A GlobalHue was indeed as I've indicated doing the
- job at the outset. GlobalHue made a decision to
- 12 outsource its media buy, that was a business decision that
- 13 the company made. It was not a division that BDOT made or
- 14 that BDOT was involved with.
- 15 Q And BDOT was not consulted that it should be with
- 16 a company called Cornerstone?
- 17 A No. They were probably advised.
- 18 Q I was going to move on to another topic. If you
- 19 have any other questions.
- BY MS. LUCK:
- 21 Q Ms. Whitter, you talk about fact that the
- 22 Attorney General's department worked closely with you while
- 23 you tried to unravel what had gone on with Cornerstone
- 24 Media so how did that process work? The technical officers
- 25 saw the underlying information wasn't being provided to the

- department, and then they went through you and then
- 2 involved Auditor General or what?
- 3 How did that actually work?
- 4 A Technical officers initially noted the change
- 5 where they were not receiving the supporting documentation.
- 6 They initially requested that documentation from the agency
- 7 and held the invoices accordingly. The agency failed to
- 8 provide the invoices so the department continued to hold
- 9 the invoices. The audit, the Auditor General's Department
- 10 was doing an audit at the time. And technical officers
- 11 raised the issue with regard to the lack of supporting
- documentation with the auditor to solicit support and help
- in trying to access the documentation that was required in
- 14 compliance with Financial Instructions.
- 15 Q And eventually, I think it was after about two
- 16 years, eventually all the invoices were brought forward and
- 17 you were able to review them; is that correct?
- 18 A When this matter was ultimately resolved, I was
- 19 not with the Ministry. I had moved on to another role but
- it's my understanding that all of the invoices were
- 21 ultimately provided.
- 22 Q And so you don't then have any idea of whether
- any moneys were deducted from those invoices as being
- inappropriate payments and so forth?
- 25 A I did not.

- 1 Q Do you know who would know that?
- 2 A No. Whoever it was, the -- either the director
- 3 at the time. This is a matter, this contract falls under
- 4 Head 33 which then was the Department of Tourism. So the
- 5 accounting officer would have been the director.
- 6 Q Thank you.
- 7 BY MR. BARRITT:
- 8 Q Ms. Whitter, just focussing on GlobalHue were the
- 9 ones who made the decisions to outsource to Cornerstone
- 10 during the contract and the department was not consulted on
- 11 the buys you said?
- 12 A Advised more than likely.
- 13 Q Just clear up one thing for me.
- 14 But you were Director of the Department of
- 15 Tourism at that time?
- 16 A During the period, a portion of the period, in
- 17 the first contract, yes.
- 18 Q Yeah. So you would have known whether or not the
- 19 Tourism was advised?
- 20 A Yes.
- 21 Q Yeah. But your recollection is that you were
- 22 probably advised, you don't recall anything particular with
- 23 respect to that?
- 24 A There is no formal notification. It may have
- 25 been something that an agency representative or the

- 1 president of the agency mentioned.
- 2 Q Okay. And just, were you there when the original
- 3 contract was entered?
- 4 A I was.
- 5 Q You were. Was it true what they said in the fact
- 6 minutes that this contract was not approved by the Attorney
- 7 General?
- 8 A That's not true.
- 9 Q It was approved?
- 10 A It was indeed approved by the Attorney General
- initially when the Auditor General was undertaking its
- 12 review, given the filing system and given changes with the
- way that contracts were handled, there was a time when
- 14 contracts were initially sent directly from the department
- 15 to the Attorney General's Chambers for review prior to
- being submitted for Cabinet consideration.
- The process change, contracts were then required
- 18 to be submitted to the Ministry and the Ministry, in turn,
- 19 would submit those contracts to the Attorney General's
- 20 Chambers for review. The correspondence associated with
- 21 the review of the GlobalHue contract did not come back to
- the department. It went to the Ministry.
- 23 When the Auditor General was doing its review,
- 24 review of the department files, the letter from the
- 25 Attorney General's Chambers confirming that they had no

- 1 legal objections was not on file. After the audit was
- 2 completed some months after, the letter was found in the
- 3 Ministry files and provided to the auditor.
- 4 Q Thank you.
- 5 BY CHAIRMAN EVANS:
- 6 Q Just one last question. Could you turn to
- 7 Section 7 of the bottom of page 20.
- 8 A Uh-huh.
- 9 Q You saw this earlier. If you turn back to page
- 10 18, you'll see that this the -- what I'll call the 2009
- 11 renewal of the GlobalHue contract. And you refer to Clause
- 4 which imposes restriction on dealing with third-party
- suppliers. And you were shown a number of subclauses which
- say there has to be prior approval and so on.
- 15 A Yes.
- 16 Q Now those, a consequence of that contract as I
- 17 understand it was that GlobalHue no longer used
- 18 Cornerstone?
- 19 A That's correct.
- 20 Q And I wanted to ask you about, were you involved
- in the negotiation of that clause?
- 22 A This contract was negotiated by the Department of
- 23 Tourism. That would have been the director. I was -- I
- 24 probably at the time I was the Permanent Secretary and
- 25 given that this is quite controversial, I probably

- 1 consulted with the director as it relates to this contract.
- 2 Q Because you've been asked whether the Ministry
- 3 made any technical recommendation of this contract, and you
- 4 explained it hadn't because the Minister had already had
- formed a Ministry review; is that correct?
- 6 A That is correct.
- 7 Q And what I wanted to ask you was this.
- 8 Those provisions were there suggesting that a
- 9 major part of the renegotiation was with regard to the
- 10 possibility of Cornerstone, the problem of Cornerstone
- 11 repeating itself; is that right?
- 12 A Those were -- those provisions were there because
- it caused the department quite a bit of angst. There was a
- 14 requirement for the department to manage this contract in
- 15 accordance with Financial Instructions. It was a
- 16 requirement that the vendor who was being awarded the
- 17 contract understood without question that there were
- 18 certain requirements and restrictions associated with the
- 19 delivery of services.
- 20 Q Yes. And so I think you're good in saying, this
- 21 clause was in a sense negotiated with the Cornerstone
- 22 experience in mind?
- 23 A Perhaps, yes.
- 24 Q And you said at one stage it became a condition
- of the contract that GlobalHue would not use Cornerstone,

- 1 and did I note that correctly?
- 2 A I don't know if it was it a condition of the
- 3 contract, no, I don't recall specifically that they would
- 4 not use Cornerstone. But in the event they used
- 5 Cornerstone or any other media buyer or vendor, that they
- 6 had to adhere to the conditions and provisions as set out
- 7 in the contract. They opted, I believe, in the end not to
- 8 use Cornerstone.
- 9 Q Sorry, I missed that.
- 10 A I believe they opted of their inner core not to
- 11 use Cornerstone.
- 12 CHAIRMAN EVANS: Thank you. No further questions
- on GlobalHue. We'll take our ten-minute break now. We'll
- 14 start again at 5 to 12. And we take a 10, it will be a
- 15 12-minute break. Could you be very careful not to speak to
- anybody else about your evidence during the gap.
- 17 (Whereupon a recess was taken.)
- BY MR. HARGUN:
- 19 Q Ms. Whitter, can I ask you a brief question in
- 20 relation to the Ambling contracts?
- 21 A Sure.
- 22 Q In your witness statement at Paragraph 32, you
- 23 set out your limited recollection in relation to that. You
- 24 say that as far as you're aware, "Ambling provided hotel
- development consultation for the Cabinet Office and by

- 1 extension the Department that had responsibility for
- 2 various aspects of hotel development in accordance with the
- 3 relevant legislation. As noted above, whilst I was the
- 4 Permanent Secretary for the Ministry of Tourism and
- 5 Transport at the time, the responsibility for the hotel
- 6 development remained the responsibility of the Cabinet
- 7 Office. I have been unable to determine if any reports
- 8 were produced and therefore, I'm unable to provide copies.
- 9 Yes?
- 10 A Yes.
- 11 Q I just want to ask you to take a look at the
- services provided by Ambling, specifically when you go to
- 13 Tab 8 and go to page 9, this Schedule B sets out the
- services which they are going to provide, the consultancy
- 15 services.
- 16 A Uh-huh.
- 17 Q Wondering if you could help me to identify from
- your perspective and you may not know which ministry's
- 19 likely to be the ministry involved. Paragraph A, "Oversee
- 20 the implementation of Ambling's recommended operation and
- 21 internal policy changes to the Planning Department."
- 22 From that, I'm assuming that the Planning
- 23 Department which would be concerned; is that right?
- 24 A That's what it says.
- 25 Q And secondly, "Develop a new impact fee model

- 1 that would be assessed on the first larger commercial
- 2 projects on the island that would exceed a minimum of 20
- 3 million in total cost in value. These fees will be
- 4 collected by both the Ministry of Works and Engineering and
- 5 Ministry of Environment and Sports."
- 6 I'm assuming that the prime ministry concerned
- 7 with, that would be Works and Engineering?
- 8 A Presumably.
- 9 Q And C, "Provide general cultancy services during
- 10 the development and construction of Grand Atlantic Hotel
- 11 and affordable housing residents."
- 12 Would that be Tourism or Cabinet?
- 13 A That would be the Department of Tourism but the
- 14 handling of the inter-development matter, that would have
- been with the Cabinet Office via the Department of Tourism.
- 16 Q Why was it done that way, do you recall?
- 17 A I do not recall specifically; however, it was --
- there was a period when there was no Permanent Secretary
- 19 for the Ministry of Tourism and Transport. At that time
- 20 the functions of the Permanent Secretary were undertaken by
- 21 the Cabinet Secretary, and the Minister obviously was one
- in the same as the Premier.
- 23 And when the transition occurred, the Permanent
- 24 Secretary was put in place with the Ministry, the Cabinet
- 25 Office or the Premier opted to obtain the Hotel Development

- 1 component there. They viewed Hotel Development as a
- 2 national priority and there was a special Cabinet Committee
- 3 that deliberated with respect to Hotel Development.
- 4 Q And prior to that change, historically that would
- 5 be with the Ministry of Tourism?
- 6 A That's correct.
- 7 Q Thank you. Provide program, this is D, "Provide
- 8 Program Management Services and Development agreement,
- 9 negotiations, man those structures, land swap at
- 10 Southlands, and the master planning overview at Morgan's
- 11 Point, envisioned Five Star Resort Hotel development and
- 12 PGA golf course.
- 13 Which ministry would be involved there, you
- 14 think?
- 15 A That would be a number of ministries.
- 16 Q Yes. And would Tourism be involved in that?
- 17 A With respect to the hotel development component,
- 18 yes.
- 19 Q And do you recall receiving any reports in
- 20 relation to that?
- 21 A I don't recall receiving any reports in relation
- 22 to Ambling generally, though I'm advised that reports were
- 23 received.
- 24 Q And E, "Provide general consultancy services to
- 25 Ministry of Works and Engineering."

- 1 That's clearly Works and Engineering as it
- 2 states.
- F, "Provide program management services with the
- 4 Bazarian Group during the development closing and
- 5 construction phases for the former Club Med site, which
- 6 would be the new Five Star Resort Hotel and Golf Courses in
- 7 St. George's. You know that that hadn't taken place.
- 8 But that would be with the Cabinet, wouldn't it?
- 9 A And the Department of Tourism.
- 10 Q Yes.
- 11 A Uh-huh.
- 12 Q And presumably with your capacity at Tourism, you
- did not see any report for that?
- 14 A Because that the relationship between the
- 15 technical officer responsible for the hotel development and
- 16 the Department of Tourism and Cabinet office worked, I
- didn't receive any specific reports.
- 18 Q And G, assist the Ministry of Tourism and
- 19 Transport with the final development agreement and closing
- 20 process, the construction of St. Regis Hotel and
- 21 condominiums on Par-la-Ville Road.
- 22 We know that, the historical fact that has taken
- 23 place. Did you receive any reports?
- 24 A Most of this work, I am aware was ongoing work,
- and so I don't recall any specific reports with Ambling at

- 1 all.
- 2 MR. HARGUN: Fair enough. This gentleman may
- 3 have questions.
- 4 BY MR. BARRITT:
- 5 Q I have one area I'd like to focus on, Ms.
- 6 Whitter, if we could. It's in your statement, Paragraph
- 7 15. This is in context of questions you were asked about
- 8 Heritage Wharf Contracts. And in Paragraph 15 you said, "I
- 9 was not at the Ministry at the time this matter occurred.
- 10 However, it's fair from the documents presented that
- 11 technical officers made every effort to respect the
- 12 principles of Financial Instructions whilst adhering to the
- policy direction of Government. To this end, Financial
- 14 Instructions were not followed explicitly, but all actions
- were well documented."
- 16 That reply was in the context of the Heritage
- 17 Wharf; correct?
- 18 A Uh-huh.
- 19 Q And what documents presented were you referring
- 20 to there, the ones that you were presented in your witness
- bundle or any others?
- 22 A It's the ones that were in the witness bundle.
- 23 Q Within the witness bundle.
- In your comment, in your statement, "Technical
- 25 offices made any effort to respect principles of Financial

- 1 Instructions while adhering to the policy of direction," to
- 2 me, that admits that there may also be a conflict between
- 3 Financial Instructions, the principles of Financial
- 4 Instructions and the policy and direction of the
- 5 Government.
- Were you meaning to say that?
- 7 A I was indeed.
- 8 Q You were indeed?
- 9 A Uh-huh.
- 10 Q And I'm not going to detain you to ask instances,
- 11 examples of that, maybe Heritage Wharf is one of them.
- How do those conflict get resolved?
- 13 A At the Cabinet table. Sir, if you refer to the
- 14 Conditions of Employment and Code of Conduct, the
- 15 Conditions of Employment and Code of Conduct are very
- 16 clear.
- 17 The functions of Cabinet are the final
- determination of policies, the strategic control of
- 19 Government, the coordination of Government Ministries and
- Departments. The Code of Conduct goes on to express
- 21 Ministers are responsible collectively for Government
- 22 Policy and individually to Parliament for their work.
- 23 This doctrine collective responsibility means the
- 24 Cabinet acts unanimously, even if when ministries do not
- 25 all agree on the subject. The Departmental Policy must be

- 1 consistent with the policy of the Government as a whole.
- 2 It then later identifies that permanent secretaries and
- 3 heads of department are responsible for implementation of
- 4 Government Policies.
- 5 And so therefore, when you look at Financial
- 6 Instructions which guides our activities with respect to
- 7 the financial operations, and Financial Instructions as you
- 8 pointed out, a former colleague indicated the view within
- 9 Government in Financial Instructions is a policy.
- 10 Where there are policy decisions made, where the
- 11 policymakers that determine they will set aside their
- 12 policy, i.e., Financial Instructions, to agree a single
- source bid or to agree a departure from Financial
- 14 Instructions, then the technical officers are then required
- 15 to implement accordingly.
- 16 And so the decision makers, if for instance they
- 17 decide to take a project like Heritage Wharf and give it to
- 18 the Ministry of Tourism and Transport or to assign it to
- 19 the Ministry of Tourism and Transport, the policymakers
- 20 have made that decision. It's up to us to implement and so
- 21 therefore we adhere to, to the extent that we can, the
- 22 Financial Instructions based on the policy decision that's
- 23 been made with respect to departing from any provision
- that's set out.
- 25 MS. LUCK: I'm sorry. I do beg your pardon. We

- 1 just want to make sure you're reading from the correct
- 2 witness statement. Did you just say Paragraph 15?
- 3 MR. BARRITT: I did.
- 4 MS. LUCK: Is that the draft witness statement
- 5 because [inaudible] our signed one.
- 6 MR. BARRITT: Mine says Witness Statement --
- 7 CHAIRMAN EVANS: I think there is a problem here
- 8 because I have the same as Mr. Barritt. And I noticed
- 9 there is a difference in the paragraph numbering.
- MS. LUCK: Yes, content as well.
- 11 CHAIRMAN EVANS: We're looking at the paragraph
- which Mr. Barritt and I have as 15, but I suspect you may
- 13 have as 14.
- 14 (Off-the-record discussion.)
- MS. LUCK: The content is actually different on
- 16 the Paragraph 14 as well. I do beg your pardon. Mine is
- 17 marked up.
- MR. BARRITT: Has this been withdrawn then, is
- 19 that what you're questioning?
- MS. LUCK: Yes, sir.
- 21 MR. BARRITT: That comment's been withdrawn.
- 22 THE WITNESS: From my recollection, yes. I don't
- have the draft witness statement.
- 24 MR. BARRITT: I didn't mean to be unfair. I was
- asking if you were withdrawing.

- 1 CHAIRMAN EVANS: Where are we?
- 2 MS. LUCK: Thank you.
- 3 MR. BARRITT: I hope I can still ask the
- 4 question.
- 5 UNIDENTIFIED SPEAKER: She's answered it.
- BY MR. BARRITT:
- 7 Q She had. I was going to ask another one, too, as
- 8 a follow-up from your comment.
- 9 Where you depart from Financial Instructions in
- 10 making a decision -- sorry -- Cabinet decides to depart,
- 11 for instance, not tendering and having the sole source and
- going ahead contrary to recommendation of technical
- 13 offices. I understand that.
- 14 But Financial Instructions still apply after
- that, do they not, in terms of, you know, you said earlier
- about your job is to disburse funds.
- But the job is still to apply Financial
- 18 Instructions with respect to disbursement of funds, is it
- 19 not?
- 20 A Yes, that's correct.
- 21 Q And that means that people still have to be
- 22 rigorous, my words, in vetting invoices, payments and
- things that are brought to their attention?
- 24 A That's correct.
- 25 Q And I think you used the word, correct me if I'm

- wrong, test?
- 2 A Uh-huh.
- 3 Q Test to see whether there is the underlying
- 4 supporting paperwork?
- 5 A That's correct.
- 6 Q Okay. Thank you. And then -- now I've got to
- 7 come back to see what your Paragraph 14 is different. Oh,
- 8 it is. Oh, it is considerably.
- 9 "In my respectful submission breach of Financial
- 10 Instructions is a question of law and I'm not able to
- 11 comment." But I still think it's fair to ask you how you
- 12 personally regard Financial Instructions, and I think you
- refer to that. You told me in policy and they're not laws.
- 14 A That's correct. There's no legislation for that.
- 15 Q And as a head of a department, I mean, I presume
- 16 you're always on the lookout to make sure that the people
- in the department, particularly those who have a
- 18 responsibility for paying are following Financial
- 19 Instructions?
- 20 A Absolutely. And Financial Instructions are
- 21 required to be followed except when the Cabinet makes a
- decision to depart from them. If they make a policy
- 23 decision to move in a different direction, we move in a
- 24 different direction.
- 25 Q Of course they're not involved in the day-to-day

- operation of ministry, they make an overall decision
- 2 they're going to proceed this way and then it falls to the
- 3 Civil Service.
- 4 You say they're implemented but still, to keep a
- 5 close eye on the government purse?
- 6 A That's correct.
- 7 Q Thanks. That's all I have. Thank you. I was
- 8 going to ask you another one based on Paragraph 15 that I
- 9 saw, but I guess I can't now, unfortunately.
- 10 BY MR. BRADSHAW:
- 11 Q I have a question for you. I've sort of listened
- 12 to your -- and some of the other folks have come up, and
- tried to put myself in your shoes and, quite frankly, at
- times I can see why there might be challenges for you all.
- My question is, what things look like, the
- 16 context, what things look like today. And I'm asking your
- 17 perspective as the deputy head of the Civil Service.
- There are various learning opportunities. I've
- 19 had a lot of opportunities in my life -- where we're given
- 20 information, some feedback, maybe fair, some maybe unfair,
- 21 it's not for me to say, from the Auditor General's reports
- 22 and what have you. And it seems to me that the senior
- 23 civil servants have been those who are at the top now have
- been in the civil service for an extended period of time,
- and so you've had a lot of change, some good, some bad,

- 1 what have you.
- 2 What does the environment look like today as far
- 3 as being able to share your experience, that experiential
- 4 learning that you would have as a PS or PSO Cabinet, right,
- 5 with other PS's, for example?
- 6 What does that look like? Do you guys -- is
- 7 there a system in place, is there anything in place right
- 8 now where the people who are going to be next in line are
- 9 able to learn from your experiences?
- 10 Is anybody else sitting in that particular
- 11 position so they can experience new learning opportunities
- 12 personally from the old ones?
- 13 I guess that's what my question is. Is there
- 14 anything in place where -- let's say something with which I
- was when involved is the subject of the Auditor's Report
- 16 where I can say, okay, okay, that was tough, okay, here are
- 17 things I might have done differently. I didn't want to ask
- 18 you about the things you might have done differently. It's
- 19 not about being an adversary or anything like that.
- 20 Where I say, okay, how can I communicate this to
- 21 those folks who are coming behind me in the organization.
- 22 Because civil service is so critically important and you
- 23 guys, you have come up already, you know, you guys impress
- 24 me. We're all going to have experiences, some good, some
- 25 bad.

- 1 How do I communicate the things I've learned from
- 2 to the next people in line and to my peers, what are you
- 3 guys doing about that today?
- 4 A I guess there are two channels where our
- 5 experienced are shared. One is via the media because the
- 6 media has characterized us and this process. They've
- 7 learned from our experience via the media. Internally, we
- 8 have a CSE, which is the Civil Service Executive, where
- 9 Permanent Secretaries meet on a weekly basis to review and
- 10 discuss matters of importance to the Bermuda Government.
- 11 We also have a monthly Heads of Department Meeting where
- 12 heads of department meet to discuss activities that are
- 13 occurring in the Bermuda Government and our interest. And
- 14 so therefore there are opportunities for learning and
- 15 sharing of experience. However --
- 16 Q Is it something you don't want to say right now?
- 17 A I might have been a bit unkind.
- 18 CHAIRMAN EVANS: I'm afraid I couldn't hear what
- 19 you said.
- THE WITNESS: Good.
- 21 CHAIRMAN EVANS: So where are we?
- 22 THE WITNESS: I'm sorry. So we were talking
- about -- we were talking about things that we do and
- sharing. There are always opportunities. All of these
- 25 opportunities are learning opportunities. What the Auditor

- 1 General does is it comes in, reviews various activities to
- 2 providing insightful information to help us improve. We
- 3 take those recommendations and implement those
- 4 recommendations. We invite the Internal Auditor into our
- 5 departments and into our ministries to do the same thing.
- 6 So that we're continuously building, continuously
- 7 strengthening our financial responsibilities and
- 8 implementing procedures and importance with rigor.
- 9 Q It's getting past generation, so to speak?
- 10 A Most people, to be perfectly honest, most people
- are not interested in going through what we are going
- 12 through, and so therefore they are being far more vigorous
- than we may have been in the past or they may have been in
- 14 the past. This has not been for most Civil Servants,
- 15 Senior Civil Servants and/or other technical officers a
- 16 pleasant experience. And so they're absolutely learning
- 17 from this experience what to do and what not to do. And so
- it's both formal and informal.
- 19 BY CHAIRMAN EVANS:
- 20 Q I'll say now what I would have said at the end of
- 21 your openings. Perhaps it is the end of your evidence --
- 22 and I have one rather small question for you.
- 23 But what I'll say now is that you are the Deputy
- 24 Head of the Civil Service; is that right?
- 25 A That's correct.

- 1 Q And as I mentioned to Dr. Bins, part of our task
- 2 of course is to make recommendations for the future. And
- 3 we haven't got that far yet in our deliberations but it's
- 4 more than likely there will come a stage when we formulate
- 5 some ideas. And that stage we shall very much want to ask
- 6 people like you to comment on those suggestions.
- 7 And so to that extent, we should be looking for
- 8 your help in the future as well as today.
- 9 Now the one question I had about the Ambling
- 10 Contract is this. You've dealt with this in the last
- 11 paragraphs of your statement, not sure what some of the
- 12 numbers of the paragraphs are.
- One thing you say was the payment that was made
- 14 to Ambling was shared by all three ministries. That is
- 15 Ministry of Works, Ministry of Environment and Sports and
- 16 Ministry of Tourism.
- And you mentioned the figure of \$460,000
- 18 statement of the per payment over the duration of the
- 19 contract term. And I wanted to ask you about that
- 20 subdivision of this payment.
- 21 Speaking from memory, the Cabinet didn't
- 22 authorize the payment to be split in that way, did it? It
- 23 simply didn't deal with the question?
- 24 A I do not recall what the Cabinet conclusion
- associated with the contract of value was, but the

- 1 contracting value, the total value was split three ways so
- 2 each ministry entered into its own agreement with Ambling.
- 3 And so this was the Department of Tourism's agreement with
- 4 Ambling, the value of it, and each of the other two
- 5 departments had its own agreement and paid its own sum.
- 6 Q Well I hadn't appreciated that. The Cabinet
- 7 authorized the engagement value, and I seem to remember
- 8 there was a fee mentioned.
- 9 But you say that in the result, three separate
- agreements were entered into by each of the three
- 11 ministries with Ambling?
- 12 A In accordance with Financial Instructions, yes.
- 13 Q What you had said in your evidence previously
- 14 about this was because you were the Permanent Secretary in
- 15 the Ministry of Tourism, one of the three ministries, this
- 16 wasn't really a matter for your ministry at all because the
- 17 Hotel Development is with the Cabinet Office and so on.
- 18 A It is with the Department of Tourism, so you'll
- 19 note that the agreement was entered into between the
- 20 Department of Tourism and Ambling. The Hotel Development,
- 21 the management of the Hotel Development component of the
- 22 Department of Tourism's work was managed and the oversight
- 23 was via the Cabinet Office.
- 24 Q I see. So are you saying that the Ministry of
- 25 Tourism which became one of the three ministries, which

- 1 entered into a contract with Ambling, that aspect of the
- 2 Ministry of Tourism's affairs is dealt with by the Director
- 3 of Tourism?
- 4 A No. Well, Head 33, there is Accounting Officer
- 5 who's formerly Head 33. And in Financial Instructions I
- 6 think in the early portion of the Financial Instructions
- 7 you'll see identified by a Head all of the accounting
- 8 officers. The accounting officer is associated, that
- 9 individual who has the custody, care and custody of
- Government funds in accordance with the disbursement. Head
- 11 33 paid for the Ambling Contract. And so that was the
- 12 Department of Tourism. Department of Tourism reports to
- 13 the Ministry.
- 14 And so I would have been involved not with the
- distribution of funds or management of the contract, but
- 16 from a strategic perspective as the Ministry responsible
- for the Department. However, the Department's work
- 18 relative to Hotel Development is managed by the Cabinet
- 19 Office. Somewhat convoluted.
- 20 Q It's certainly convoluted and I think I'm rather
- lost in the maze and in the main. The basic proposition,
- 22 to just clarify this if I can.
- 23 There were three ministries, each of which made a
- 24 separate arrangement with Ambling as a result of one
- 25 Cabinet resolution?

- 1 A That's correct.
- 2 Q Each of the ministries paid quite substantial
- 3 sums of money to Ambling under those agreements?
- 4 A That's correct.
- 5 Q One of the ministries was Tourism of which you
- 6 were at the time Permanent Secretary?
- 7 A That is correct.
- 8 Q But for whatever reason, did you have any
- 9 personal involvement in the negotiation of your ministry's
- 10 contract with Ambling?
- 11 A No, and the contract was negotiated by the
- 12 Department of Tourism.
- 13 Q And so the remaining question is how did it come
- 14 about that the Department of Tourism was part of your
- 15 ministry, you were the Permanent Secretary of that
- ministry, yet you were not personally involved?
- 17 A That is the -- there is one Minister who is both
- 18 the Premier and the Minister of Tourism and Transport.
- 19 There was a special Cabinet Committee for Hotel Development
- 20 which the Minister responsible for Tourism and/or the
- 21 Premier chaired. And so therefore, there was some direct
- 22 relationship, reporting relationship between the
- 23 Department, the Hotel Development section of the Department
- 24 and the Cabinet Office relative to Hotel Development
- 25 projects.

- 1 Q So let's just spell this out.
- I think you're saying that the Minister concerned
- 3 was the Premier at the time?
- 4 A Correct.
- 5 Q That he had made the arrangements direct with the
- 6 Department of Tourism?
- 7 A Whether he or the Cabinet conclusion, the
- 8 Department of Tourism executed the agreement, that's
- 9 correct.
- 10 Q And the fact was, however it came about, you as
- 11 Permanent Secretary of the Ministry were not personally
- 12 involved?
- 13 A That is correct.
- 14 Q Thank you. Do you want to comment on that one?
- 15 I'm not asking you to, but if you want to.
- 16 A I have no comment.
- 17 CHAIRMAN EVANS: Thank you.
- BY MR. BARRITT:
- 19 Q Sir Anthony, I do recall the Cabinet Minute, when
- 20 it was presented to the Cabinet, it did say that the
- 21 Premier informed the Cabinet that the cost associated would
- 22 be bourne equally by the Ministry of Tourism and Works and
- 23 Engineering and Environment's Board from existing
- 24 allocations in the fiscal year 2008, 2009. And as such, no
- 25 new money would be required. So I think that may have been

- 1 the reason you could comment as to why it was done that
- 2 way, no new money was required. It was money for the
- 3 retainer. It was drawn from three departments.
- 4 A That's correct.
- 5 BY CHAIRMAN EVANS:
- 6 Q Well, but does it make any difference whether
- 7 it's already budgeted money or new money when it comes to
- 8 accounting and spending it.
- 9 A That's correct. Not sure -- is there a question?
- 10 Q Well, I said, does it make any difference whether
- 11 it's already budgeted money or new money when it comes to
- 12 accounting for how that money is spent?
- 13 A That's correct. And there was in accordance with
- 14 the Cabinet conclusion a contract that was negotiated and
- 15 administered in accordance with Financial Instructions.
- 16 Q The need to comply with the Financial
- 17 Instructions would be there regardless of whether it was
- 18 already budgeted or not, wouldn't it?
- 19 A Absolutely.
- 20 CHAIRMAN EVANS: Yes. Thank you. Have you
- 21 finished all together?
- 22 (Off-the-record discussion.)
- 23 CHAIRMAN EVANS: Do you have any further
- questions, Ms. Memari?
- BY MS. MEMARI:

- 1 Q Just one question to clarify the maze. When it
- 2 comes to Ambling, it's related to Hotel Development and
- 3 that's why you didn't have any responsibility because when
- 4 it came to hotel development, all the responsibilities were
- 5 vetted in Cabinet Office as opposed to Ministry of Tourism.
- 6 Is that what you were saying?
- 7 A That is correct.
- 8 Q Thank you.
- 9 CHAIRMAN EVANS: Apart from what I said earlier,
- 10 that's the end of our evidence for today. Thank you very
- 11 much indeed.
- MR. HARGUN: The next witness will be Robert
- 13 Horton.
- 14 (Off-the-record discussion.)
- 15 THE WITNESS: I swear by -- I swear by Almighty
- 16 God that the evidence I shall give shall be the truth, the
- whole truth and nothing but the truth.
- 18 CHAIRMAN EVANS: Thank you, Mr. Horton. Do sit
- 19 down.
- THE WITNESS: Thank you.
- 21 ROBERT K. HORTON
- 22 called as a witness, being first duly sworn, testified as
- 23 follows:
- 24 EXAMINATION
- 25 BY MR. HARGUN:

- 1 Q Good afternoon, Mr. Horton.
- 2 A Good afternoon.
- 3 Q Mr. Horton, you've prepared a witness statement
- 4 that is dated 24 February 2016. Do you have a copy of
- 5 that?
- 6 A I do, sir.
- 7 Q Can you confirm for the benefit of the Commission
- 8 that the statements that you have made in the witness
- 9 statement are correct?
- 10 A I do confirm.
- 11 Q Just to go over the topics which you deal with in
- 12 your witness statement, Mr. Horton, you deal with the issue
- of Processing of Payments?
- 14 A Yes.
- 15 Q And then you deal with Specific Contracts
- 16 relating to that, you said relation to Port Royal. You
- 17 have no involvement in relation to it; likewise to Heritage
- 18 Wharf; likewise in relation to Bermuda Emissions Control,
- 19 Ltd.
- 20 A Yes, sir.
- 21 Q You had passing involvement in relation to The
- 22 Dame Lois Browne-Evans Building; but you did have
- 23 involvement in relation to Renovations of the Department of
- Human Resources which we'll look at, and The Commercial
- 25 Court/Ministry of Finance Renovations?

- 1 A Yes.
- 2 Q And The Maintenance and Stores Building?
- 3 A No.
- 4 Q And the Central Laboratory Building?
- 5 A Yes.
- 6 Q And finally, the Laboratory Contract relating to
- 7 Southside?
- 8 A Yes.
- 9 Q And just in relation to processing of payments,
- 10 you see that in Paragraph 6 of your witness statement you
- 11 say that "Given the findings set out in the report, it is
- 12 apparent that in some instances there was a failure to
- adhere to Financial Instructions with respect to the
- 14 payments process."
- 15 A Yes, that's right.
- 16 Q And we'll look at some of the issues. And one
- 17 minor matter which is the renovations to the Department of
- 18 Human Resources, you, in essence, set out in Paragraph 31,
- 19 you say that -- the question you're answering is "What was
- 20 the justification for negotiating directly with the
- 21 contractor and not following the tendering process? That's
- 22 Paragraph 31, Mr. Horton.
- 23 A Yeah.
- 24 Q And you say, "I am unaware of any justification
- in this instance for negotiating directly with the

- 1 contractor and not following the tendering process, except
- 2 perhaps to expedite the process given the urgency that
- 3 accompanied the need to relocate the Department of Human
- 4 Resources." Yes?
- 5 A Yes.
- 6 Q And then you also were asked, "Were the
- 7 requirements of PFA 2002 met?" And you say, "Having
- 8 reviewed PFA 2002 in preparation for this Commission of
- 9 Inquiry, I can say in hindsight that certain requirements
- 10 with respect to tendering were not met."
- 11 And finally, "Why was Cabinet approval not
- obtained?" And you said, "I am unable to explain why the
- 13 Cabinet approval for the renovations project was not
- 14 obtained. Under normal circumstances, Ministry of Works
- and Engineering technical officers would have been prepared
- 16 a Contract Award Recommendation which, following my review,
- 17 would have been forwarded to the Minister who in turn would
- have presented it to his Cabinet colleagues for approval."
- 19 And then you were asked to comment generally.
- 20 And you say, I can only surmise that the payments had been
- 21 made because work had been completed, services had been
- 22 delivered and Authorizing Officers believed that all
- 23 necessarily due diligence that I have stated in my previous
- 24 Paragraph 4 had been carried out.
- 25 Is there anything you wanted to add to this in

- 1 relation to the particular project?
- 2 A Well I think it's important to make the point
- 3 that responsibility for this initiative was assumed by the
- 4 head of the Civil Service. So I had not a great deal of
- 5 involvement in the project. Mr. Kenneth Dill who at that
- 6 time was the Head of Civil Service assumed direct
- 7 responsibility for it.
- 8 Arguably, an odd occurrence, but he was the Head
- 9 of the Civil Service, he worked at the Cabinet Office and
- 10 that's the way it was.
- 11 Q I think it may well have been there was a degree
- of confusion as to who was responsible, do you think that?
- 13 A There was no confusion in my mind at the time.
- 14 Q Fair enough. Okay. And in that case we'll move
- on to the Commercial Court Renovations.
- 16 A Yes, sir.
- 17 Q And you have very helpfully set out your response
- 18 at Paragraph 35 to 45 of your witness statement. Let me
- 19 just ask you to help us understand some of these by looking
- 20 at the documentation.
- 21 The original tender evaluation, if you would look
- 22 at, I think it's Tab 1, page 5. And that's the original
- 23 tender valuation of 15 October 2008. You'll see --
- Do you have that one?
- 25 A Page?

- 1 Q Page 9. That's your own binder.
- 2 A Yes, it is. And it's because of the volume of
- 3 pages it's coming apart.
- 4 Q I extend policies [inaudible] --
- 5 (Inaudible discussion.)
- 6 A So we're looking at?
- 7 Q We're looking at Tab 1, page 9. Tab 1, page 9.
- 8 A Yes.
- 9 Q So there is the Contract Award Recommendation.
- 10 And you'll see it's actually dated 15th of October 2008.
- 11 The date appears at the end but let's not worry about that.
- 12 You see Paragraph 2, Tender Procedure?
- 13 A Yes.
- 14 Q And it sets out that it was advertised?
- 15 A Uh-huh.
- 16 Q Paragraph 3, Tender Response, AJW Construction,
- Bermuda Drywall and Ceiling, Catcon [sic], DeCosta,
- 18 Patterson Contracting, Recon Limited, and Riley
- 19 Construction. And then you see one incomplete bid was
- 20 received from Bermuda Drywall and Ceilings did not include
- 21 in his price for five addenda and did not complete all
- 22 sections of the form tender, now the previous project
- 23 information nor schedule of the value were provided. Yes?
- 24 A Yes.
- 25 Q It was incomplete?

- 1 A Yes.
- 2 Q And then if you look at the next page, you'll see
- 3 the bids are set out and tender evaluations of Paragraph 4,
- 4 it says the lowest bidder is DeCosta Construction. The
- 5 second lowest bidder is within 5 percent of the lower bid,
- 6 the closer the bid is a good indicator that the bid is
- 7 under same scope of work. Yes?
- 8 A Yes.
- 9 Q And then the recommendation by the technical
- 10 officers is, we would recommend awarding contract to
- 11 DeCosta Construction?
- 12 A Yes.
- 13 Q Among other reasons, the bid was complete and it
- 14 was the lowest?
- 15 A Yes.
- 16 Q When I say technical officers, who actually
- 17 decides in relation to these tenders, who evaluates them?
- 18 A They would have been evaluated by offices within
- 19 the Department of Architectural Design and Technology and
- 20 Construction.
- 21 Q Is it, I mean generally is there just one person
- or more than one person?
- 23 A Normally it is more than one person involved.
- 24 And often times they would get the input from specifically
- 25 the quantity surveyor, the architect, who's likely to head

- 1 the project; and on occasion from our Finance and
- 2 Administration team.
- 3 Q And the quantity surveyor would be involved
- 4 because?
- 5 A Well he has an assessment and understanding
- 6 quantities, and he would be in the position to assess the
- 7 validity of the bid in terms of the amounts suggested for
- 8 the provision of the particular service.
- 9 Q Okay. And if you would look at in the same tab
- if you go to page 7, let's go back. You'll see the bid is
- on the -- this is on the October the 13th, two days before
- 12 the 15th of October recommendation, and you see it's an
- email from you to Lawrence Brady who's the chief architect.
- 14 A Yes.
- 15 Q And you say, "Lawrence, the Minister has
- 16 requested that any contracts to be issued in connection
- 17 with a new commercial court in the Government
- 18 Administration Building be held until his return to the
- office on 21st October 2008."
- 20 What is happening here, can you tell us?
- 21 A Yes. The Minister contacted me. He was on leave
- 22 at that time. He was aware of the amount that the
- 23 Department of Architectural Design and Construction had
- estimated that the work would cost. He felt that this
- amount was excessive. This was his view based upon what

- only he can determine. And he, and I think this is stated
- 2 by the Minister himself, the former Minister. He didn't
- 3 want a Rolls-Royce. He was very concerned about
- 4 expenditure. And he determined that he did not want his
- 5 net advanced until he had further sight of documents and
- 6 further discussion on it.
- 7 If I can share with the Commission at this time,
- 8 and it's, I think it's important that I do so.
- 9 Q Certainly.
- 10 A That the Minister was at this time greatly
- 11 exercised about the cost which the Department of
- 12 Architecture and Design and Construction had estimated for
- 13 certain projects. And I would like to cite two for the
- 14 benefit of the Commission which were sort of going on at
- 15 the very same time which concerned him enormously.
- 16 One was with respect to the planned implosion of
- 17 the Club Med Hotel in St. George's. You all will remember
- 18 that. Our technical officers had recommended \$20 million
- 19 as the cost of that to get rid of that structure. It was
- 20 not going to be an implosion. They had recommended that it
- 21 be removed in the traditional way. It would be simply
- 22 taken down.
- 23 The Minister felt this was an exorbitant amount
- of money. He did intervene. He made some contacts with
- overseas entities. And the work was eventually done for

- 1 \$13 million less. It was demolished in August 2008. And
- 2 around the same time, and this relates to an issue that one
- 3 of my former colleagues identified early before the
- 4 Commission. There was the matter of improvements in
- 5 Dockyard to accommodate a larger cruise ship.
- 6 We've heard discussions about the pier, but there
- 7 was also the need to improve access to Dockyard. And I
- 8 refer specifically to Cochrane bridge. It was one very
- 9 narrow structure which would not have accommodated the huge
- 10 volume of traffic that was anticipated once we got the new
- 11 large cruise ship.
- 12 And our ministry was an estimated an amount, I
- 13 believe, in the region of 12 million for that project. The
- 14 Minister through his invention was able to reduce that
- amount significantly by, I think, by about 75 percent. So
- 16 he was really very concerned about what he called wastage
- 17 of the public's money for Rolls-Royce initiatives. So he
- did involve himself. He did, and I will use the term
- 19 because it's a question raised by the Commission, he did
- 20 interfere.
- 21 Q I understand. That's very helpful.
- 22 Can you please have a look at page 14?
- 23 A Yes.
- 24 Q You are -- this is another email which you've
- 25 sent to the chief architect. You said, "Please do not

- 1 forget to provide for me by tomorrow the additional
- 2 expanded reasons to support the decision to qualify the
- 3 Bermuda Drywall and Ceilings as bidders for the Ministry
- 4 Commercial Construction Project."
- 5 Why are you asking for additional reasons?
- 6 A Well you see, the Minister was, and I think I
- 7 need to interject another point which makes -- puts it in
- 8 context. The reason I moved to the Ministry of Works and
- 9 Engineering in December 2007 we worked together previously
- in another ministry.
- 11 But one of the things that he said repeatedly, it
- was his refrain; when we went to the Ministry of Works and
- 13 Engineering, we must provide opportunities for a greater
- 14 cross section of the Bermuda workforce. He emphasized
- 15 small business, in particular. He referred frequently to,
- and I remember this because at the time of the election of
- 17 1998, I was an Assistant Cabinet Secretary.
- 18 And all of us Senior Civil Service at the time,
- 19 as is the Westminster way, in preparation for an election,
- 20 we are to look carefully at the platforms provided by the
- 21 two elective parties. And I remember and he quoted from
- 22 this regularly, the Progressive Labor Party platform, and
- they won the government 1998 as you know. They talked of
- the empowerment of the people. They talked of expanding
- 25 the economic pie. And he felt, I can only emphasize this,

- 1 the Minister felt, and he didn't waiver from this view,
- 2 that within the Ministry of Works and Engineering, too
- 3 often work went to establish large, already successful
- 4 companies.
- 5 And I think this was a part of his rationale for
- 6 expressing concern about the cost. There were two reasons:
- 7 The cost of the bid or the cost of the estimated work. And
- 8 that would have been provided by my Ministry of Works and
- 9 Engineering. But also, it was his wish to involve smaller
- 10 businesses.
- 11 Q Do I take it that Bermuda Drywall and Ceilings
- was a small contractor?
- 13 A Yes.
- 14 Q And he wanted to know why they were disqualified?
- 15 A Well I think that question was for my benefit.
- 16 The Minister was feeling that they should be disqualified
- 17 and we were having a major discussion at the time. I don't
- 18 know that I supported the Minister initially in this
- 19 because the process had been carried out efficiently, I
- 20 thought, and the technical officers had recommended
- 21 DeCosta.
- 22 Q Yes, and they'd also been disqualified --
- 23 A They had, as per the document that we just read,
- 24 yes.
- 25 Q Okay. So let's have a look at, just through this

- 1 contract at paragraph, page 15, you'll see there are key
- 2 points of a meeting with the Minister. This is on the 27th
- 3 of November, Mr. Horton.
- 4 A Yes.
- 5 Q If you look at Point No. 4 under Financial and
- 6 Commercial Courts project, the Minister is considering a
- 7 different method of product delivery. He believes he can
- 8 cut costs by not hiring general contractor and hiring
- 9 subcontractors directly. He will consult with his advisor
- 10 before issuing his instructions.
- 11 So what's happening here?
- 12 A Well this is a note from Lucy Chung.
- 13 Q Yes, the meeting that you had, apparently.
- 14 A The meeting, yes. I would be present. I
- don't -- many years ago, I don't remember specifically but
- 16 Lucy Chung was an outstanding employee so I can accept
- 17 wholly what she had written; that what the statement
- 18 attributed to the Minister. I don't know when she writes,
- 19 he will consult with his advisor before issuing his
- 20 instructions, whether he was referring to the Permanent
- 21 Secretary or some other advisor, I don't know.
- 22 Q Right. And I think Lucy Chung advised you
- 23 that -- or Lawrence Brady advised you that the Minister had
- come in early one morning and taken the drawings to take
- 25 them to another architect. I think you'll find that on

- 1 page 17, two emails, one from a student in the Architects
- 2 Department saying that the gentleman described himself as
- 3 Minister Burgess and took the drawings. And then you have
- 4 an email from Lawrence Brady saying that he's concerned as
- 5 to whether this is the way we should be doing things.
- 6 Do you see that?
- 7 A Yes.
- 8 Q And that was the case where the Minister was
- 9 taking drawings to another architect to see if one could
- 10 come to a lower price, cut costs?
- 11 A I would be remiss if I endevoured to explain or
- 12 try to explain the Minister's reservation for taking those
- drawings from that office. It was an action that I
- 14 (deplored?) what had happened.
- 15 Q And if you look at page 24, and this is an email
- 16 from Lucy Chung to you, Mr. Horton. And she says that for
- 17 the avoidance of doubt, please note that we are on hold on
- this project pending further instruction from you. You
- 19 stated that the Ministry's consulting with another
- 20 architectural firm with expectation that they're going to
- 21 assist in completing the project more cheaply."
- 22 So presumably there are architects within Works
- and Engineering?
- 24 A Absolutely, a whole team.
- 25 Q Yes. Whole team. How many do you have?

- 1 A Oh, gosh, I really don't remember offhand the
- 2 number, but we would have had, oh, gosh, I'm guesstimating,
- 3 half a dozen qualified architects at the time.
- 4 Q So anyway, the Minister seems to have gone
- 5 outside, I think there's some suggestion in the
- 6 correspondence that he's gone to S.H.Y., the architectural
- 7 firm?
- 8 A Yes.
- 9 Q Yes.
- 10 A That is the suggestion.
- 11 Q And then, this is because he wants reduced scope
- of work. And if you then look at a further file note, or
- an email, page 27.
- 14 A Uh-huh.
- 15 Q And this is from Lucy Chung, I think to you and
- 16 to the Minister. And the key points of the meeting. One,
- 17 the Minister instructed the Architect Department to ask all
- 18 bidders to rebid the work based on reduced scope of work.
- 19 The architect is to issue a text description of the reduced
- 20 scope of work. Yes?
- 21 A Yes.
- 22 Q And then at very far schedule, three, the
- 23 Minister wants the prices in by Tuesday, December 23.
- We're already at December 18 in five days' time, presumably
- 25 after they received the material.

- 1 A Uh-huh.
- 2 Q And then, five, the Minister instructed the
- 3 Architect Department to immediately seek pricing for
- 4 various carpet suppliers. This is a very hands-on Minister
- 5 talking about getting prices for carpets.
- 6 A Yes.
- 7 Q And Paragraph 9, the PS gave instructions to
- 8 include all bidders and to allow bidders to make
- 9 corrections to irregularities that may have disqualified
- their bid. Is there a reference to Bermuda Drywall?
- 11 A It was, and you alluded to this earlier,
- 12 Mr. Hargun. The Minister wished for the first bid to be
- invited -- or he wished for Bermuda Drywall, a small
- 14 contractor, to be given the further opportunity to bid.
- 15 I would have emphasized that to the Minister that
- we must proceed with a level playing field. And you
- 17 couldn't simply ask one of those bidders to submit a
- 18 revised bid. You would have to do so with all of them.
- 19 And that's why the revised Contract Award
- 20 Recommendation would have referred to all bidders having
- 21 the opportunity to submit revised bids. It was an unusual
- 22 step.
- 23 Q Yes. Well, it sounds that way. And I think it's
- 24 picked up, Mr. Horton, in exchange of emails between the
- 25 Chief Architect and I think then you get involved in there

- 1 as well.
- 2 If you look at page 30, and right at the bottom
- 3 of page 30, you see that there's an email from Lucy Chung
- 4 to Lawrence Brady and I think you're copied in.
- 5 Do you see that?
- 6 A Yes, I do.
- 7 Q And she says, "Lawrence, the PS," that's you,
- 8 "called me on Wednesday, December 31 to discuss the
- 9 Accountant General's own workstation. Please note the
- 10 following. And then if you go to page 31. One. "The
- 11 Minister asked if we had made a commitment to EPS."
- 12 Who's EPS?
- 13 A I don't recall, Mr. Hargun.
- 14 Q "We did not. As such has gone ahead and hired a
- Dennis Trott, who is going to have experience dismantling
- and reassembling work stations?
- 17 A I recall now. I think EPS was a company which
- 18 had expertise at dismantling office furniture.
- 19 O So do I understand it that the Minister is now
- 20 engaged in hiring people to dismantle workstations?
- 21 A Certainly. Yes.
- 22 O Yes.
- 23 A The Minister, I don't know if it was a case of
- 24 his being involve in the hiring, or certainly as indicated
- 25 here in identifying.

- 1 Q Yes. And, two, "The Minister scheduled for
- 2 Dennis Topp to start work today." Three, "I agreed to meet
- 3 him on site this morning." Four, "When asked by required
- electrical disconnections work to PS, the PS advised that
- 5 Leroy Robinson would be doing it because the decision has
- 6 been made to award the contract to Bermuda Drywall and
- 7 Ceilings."
- 8 Who had made that decision?
- 9 A The Minister.
- 10 Q Okay. Is this before we've had the second bid,
- 11 the second tendering?
- 12 A Not to my knowledge, sir. I would have to review
- 13 the documents more to be able to tell you.
- 14 Q I'll come back to that. And you'll see that the
- Point 15, she says, "This is a highly irregular way of
- 16 running a project. And I'm not concerned about the lack of
- 17 coordination, and more importantly, construction drawing
- 18 12:54:50 create problems that may end up costing us more
- money in the end."
- That was the concern she expressed.
- 21 A That was a view that Lucy shared, yes.
- 22 Q And if you look, go back on page 30, you'll see
- that Lawrence Brady is now involved in the conversation,
- 24 he's the Chief Architect. He says, "Lucy, I concur with
- 25 the observations in the report. This is not how the

- 1 projects are or should be run. It should be noted that in
- 2 review that a recent tender was not carried out by this
- department, nor any recommendations were forward by the
- 4 Department, or Cabinet approval given to my knowledge. The
- 5 decision to award any contracts were carried out at the
- 6 higher level."
- 7 By that, I assume it's the Minister?
- 8 A And he may be including me, it might have been
- 9 his perception.
- 10 Q "I'm also concerned that the additional works
- 11 were to be added and that the final expenditure is going to
- 12 exceed the original tender amounts and the quality is going
- to be compromised."
- 14 So, the Chief Architect is concerned that whilst
- we've gone out and asked for a second tender, nobody's
- 16 actually done an assessment on the bids received. Somebody
- 17 higher up, by which my assumption was, the Minister decided
- 18 who was going to actually get the contract.
- 19 A Mr. Hargun, I'm not so sure if I can confirm the
- 20 accuracy of the statement that nobody in the architectural
- 21 section had looked at the revised bids. Mr. Brady clearly
- 22 says that he had not and is not aware that others had done,
- 23 but my recollection was that it was looked at, although
- 24 they were not supported of --
- 25 Q Your memory is good. I will take you through

- there. And I'm taking it chronologically.
- 2 A Okay.
- 3 Q And at this stage, this is just a conversation
- 4 between the senior people at Works and Engineering by you,
- 5 the Chief Architect and Lucy Chung.
- 6 A Lucy Chung.
- 7 Q And you respond, Mr. Horton -- that's the next
- 8 email, "Lawrence, you are right. The awards --
- 9 A Where are you?
- 10 Q You see it? RKH, I'm assuming that is you?
- 11 A Yes, it is.
- 12 Q In fact, you refer to, in one email you address
- two people, and that's the email from you to Lawrence Brady
- 14 and Lucy Chung?
- 15 A Yes.
- 16 Q And that's sent by you on the 4th of January 2009
- 17 at 9:14.
- Do you see that?
- 19 A Yes, I do see that.
- 20 Q And you said, "Lucy, I of course share your
- 21 concern about what you accurately described as a highly
- 22 irregular way of running a project. I'm also greatly
- 23 concerned about the apparent lack of coordination and
- 24 construction drawing."
- So you basically agreed with Lucy Chung?

- 1 A I shared her concern, yes.
- 2 Q And then in the middle of that same email, then
- 3 you address Lawrence, that's Lawrence Brady. You said,
- 4 "Lawrence, you're right. The award extended to Bermuda
- 5 Drywalling has not yet been approved by Cabinet."
- Is the Minister's expectation that it would be
- 7 approved retroactive? Yes?
- 8 A Yes.
- 9 Q And then this is, these exchanges of emails are
- 10 taking place on the 4th of January. And then there's an
- 11 email from you, Mr. Horton, on the 7th of January.
- 12 A Yes.
- 13 Q And if you go to page 32, you will see your
- 14 email. And you say it's addressed to Lawrence, Chief
- 15 Architect, copied to Lucy Chung.
- 16 You say, "Lawrence, allow me to confirm that
- 17 Honorable Derrick V. Burgess, JP, MP, Minister of Works and
- 18 Engineering," all that title in an email.
- 19 A If I may interject, I did put that there because
- 20 I thought this was a very significant email because I
- 21 recognized the discomfort of the technical experts in the
- 22 department. And this was intended to be a very formal
- 23 communication to the staff of the Minister's wish, or his
- 24 intention.
- 25 Q Fair enough. And you say, the Honorable Derrick

- 1 V. Burgess, JP, MP, Minister of Works and Engineering, has
- 2 approved the award of the contract for the construction and
- 3 the entire second floor of the Government Administration
- 4 Building in order to accommodate the construction of two
- 5 commercial courts and the renovation and expansion of
- 6 Ministry Headquarters to Bermuda Drywall and Ceilings in
- 7 the amount of 1,696,553. Yes?
- 8 A Yes. I think I earned that communication in that
- 9 I intended to communicate this was the Minister's wish but
- 10 what I should have said, and he intended, to take this
- 11 recommendation to his Cabinet colleagues.
- 12 Q Yes.
- 13 A And that's the way to get full support.
- 14 Q And the next day on the 8th of January you, in
- 15 fact, write to Bermuda Drywall and Ceilings.
- 16 A Yes.
- 17 Q And that the next stage, and you say, it's
- addressed to a Mr. Hollis at Addendum Lane, "We are pleased
- 19 to inform you that your submitted tender for \$1,696,553.18
- 20 for the captioned work has been accepted." And "Yours
- 21 sincerely," copied Lawrence Brady, Chief Architect, and so
- 22 on.
- So that's on the 8th of January.
- 24 A Uh-huh.
- 25 Q And then --

- 1 CHAIRMAN EVANS: It's 1 o'clock, Mr. Hargun. I
- 2 think that's a convenient time to stop here. Have we seen
- 3 what the second round of bidding brought in, were there any
- 4 other bids received?
- 5 MR. HARGUN: I will come to that one. I will
- 6 come to second assessment bidding.
- 7 CHAIRMAN EVANS: Right. Thank you very much.
- Now Mr. Horton, we'll adjourn until 2:00. Will
- 9 you please be very careful, don't speak to anybody else
- 10 about your evidence during that interval.
- 11 THE WITNESS: Yes, sir. I shall not.
- 12 CHAIRMAN EVANS: Thank you.
- 13 (Whereupon lunch recess was taken.)
- BY MR. HARGUN:
- 15 Q So Mr. Horton, let's just pick up the story
- 16 again, which we were discussing just before lunch. Please
- go back to Tab 1.
- 18 A Yes.
- 19 Q And just to remind you, if you go to page 32,
- just to go back a bit.
- 21 A Uh-huh.
- 22 Q And you'll see that that was your advice to the
- 23 Department, the decision of the Minister, that's on the 7th
- of January?
- 25 A Yes, sir.

- 1 Q And then if you look at the letter on page 23,
- 2 that's a letter on the 8th of January, you're writing to
- 3 Bermuda Drywall and Ceilings, confirming that they've been
- 4 selected as the bidder?
- 5 A Yes, sir.
- 6 Q And so that's the position of the 8th of January,
- 7 then I want you to see a document which is on the next
- 8 page. That document, if you look at the date on page 37 is
- 9 actually dated 12th of January, the document dated page 34.
- 10 That is to say four days after you sent the letter to
- 11 Bermuda Drywall and Ceilings, saying that they are --
- they've been selected as the bidder, yes?
- 13 A Yes.
- 14 Q And so let's have a look at the Contract Award
- 15 Recommendation.
- Now who is making this Contract Award
- 17 Recommendation?
- 18 A It is the Minister who makes the Contract Award
- 19 Recommendation, but it is prepared by the technical
- 20 officers and who pass, who will, in turn, pass it on to the
- 21 Permanent Secretary.
- 22 Q Right.
- 23 A But it's the Minister's document.
- 24 Q Prepared by the technical officers?
- 25 A Yes, and modified. We're required by the

- 1 Minister or me or by me, I should say, the Permanent
- 2 Secretary.
- 3 Q Yes. Let's have a look at that document,
- 4 Mr. Horton, at page 34 you'll see to refer to the initial
- 5 tender procedures?
- 6 A Yes.
- 7 Q Paragraph 3.
- 8 A Uh-huh.
- 9 Q And then if you look at page 35, they refer to
- 10 ten lines down, incomplete bid was received by Drywall and
- 11 Ceilings. Yes?
- 12 A Yes.
- 13 Q And then initial tender evaluations, you'll see
- 14 that they say, the lowest bidder is DeCosta Construction.
- And then there's a Value Engineering with most responsive
- 16 bidder. They, as requested by the Minister, the design
- team along with the most responsive bidder, DeCosta
- 18 Construction, underwent the value engineering exercise in
- 19 order to reduce costs. Yes?
- 20 A That was pursuant to the request of the Minister.
- 21 Q Okay. And then you see the re-tender procedure?
- 22 A Uh-huh.
- 23 Q They say, the Minister instructed the Department
- of Architecture and Design and Construction to re-tender
- 25 the project with the reduced scope of work as developed in

- 1 the Value Engineering exercise, plus maintaining partitions
- 2 along the parameter of the building in the Ministry of
- 3 Finance. A forced tender then was issued to all bidders on
- 4 December 18th. Re-tendered prices were required by
- 5 December 23rd.
- 6 And then Paragraph 8, re-tender responses are set
- 7 out. And you will see over there on page 36, Bermuda
- 8 Drywall and Ceilings, 1.696; DeCosta Construction, 1.725;
- 9 the difference in those two of 28,000. AJW Construction,
- 10 2.1 million. And there's a contract award.
- 11 The Minister effectively awarded the contract to
- 12 Bermuda Drywall and Ceiling and gave them the authority to
- 13 start on site January the 2nd, 2009, before the Letter of
- 14 Intent was sent from PS Horton to Bermuda Drywall and
- 15 Ceiling on 8th of January 2009.
- So they're saying that the Minister actually
- decided the 2nd of January 2009?
- 18 A Uh-huh.
- 19 Q And they continue to carry on the evaluation.
- 20 Re-tender evaluation, they say Bermuda Drywall and Ceiling
- 21 submitted the lowest price and it would appear that the
- 22 contract was awarded to them by the Minister on this basis.
- 23 The difference between the lowest price and the next lowest
- price was \$28,000. Odd. This represents a 1.7 percent
- 25 difference. The Bermuda Drywall and Ceilings re-bid did

- 1 not include the five addenda nor were all sections of the
- formal tender completed as required; is that correct?
- 3 A I have no reason to dispute this.
- 4 Q Just so that I understand it, the five addenda,
- 5 would there be a cost attached to the five addenda?
- 6 A I cannot say, Mr. Hargun. I would have to see
- 7 the detailed documents to remind myself of exactly what
- 8 those addenda were.
- 9 Q Yes. And then next paragraph, "As instructed by
- 10 the Minister, the Department went back to Bermuda Drywall
- 11 and Ceiling to ask if all the addenda were included and to
- fill in the company information sheet. This was eventually
- 13 confirmed and provided. The requirement of the bid was to
- 14 provide a list of relative past experience. Bermuda
- Drywall and Ceiling noted two past projects: The St.
- 16 George's Police Station and the Police Commercial Crime
- 17 Department. It is worthwhile pointing out that the
- 18 millworks supplied and installed for the Police Commercial
- 19 Crime Department was of mediocre quality."
- 20 Do you recall that, or is this just a technical
- 21 officer's --
- 22 A I do recall. I do recall they're expressing
- their view. I do remember that project clearly.
- 24 Q "There are still deficiencies to be corrected
- 25 over six months after the client has moved into the space."

- 1 Presumably you have no reason to doubt that?
- 2 A No.
- 3 Q And then you'll see, Conclusion and
- 4 Recommendation. "The Ministry of Works and Engineering
- 5 having considered the quality of work on the past project,
- 6 bidding deficiencies and actual prices/advices of opinion
- 7 that DeCosta Construction was the best bidder and could
- 8 provide the services required."
- 9 So four days after you have actually told Bermuda
- 10 Drywalling that they are the chosen contractor, the
- 11 technical officers are doing an assessment and concluding
- it should be DeCosta Construction?
- 13 A The technical officers never wavered from their
- 14 view that DeCosta was the more suitable bidder for this
- 15 project --
- 16 Q Okay.
- 17 A -- and it's reflected in this Contract Award
- 18 Recommendation which was prepared by the technical
- 19 officers.
- 20 Q I'm certain it's my fault. I'm just trying to
- 21 understand, given that the Minister had already decided
- 22 earlier in the month on the 1st or 2nd of January that
- 23 Bermuda Drywall is going to get the contract, and indeed
- you had written to them on the 8th of January?
- 25 A Yes.

- 1 Q Saying that they were the contractors selected by
- 2 the Ministry.
- 3 Just trying to understand the value and purpose
- 4 of this assessment on the 12th of January.
- 5 A Well, it was my wish, it was my expectation, it
- 6 was theirs, too, that the Cabinet in reaching its decision
- 7 with respect to the award of this contract would be
- 8 apprised of all relevant details.
- 9 Q I understand that. I see. I see. That is
- 10 helpful.
- 11 A And it was a view that I expressed very strongly
- 12 to the Minister also when he saw some details of this
- document and questioned the inclusion of some of the
- 14 information. And I think I've spoken to that in my witness
- 15 statement, but I think it was full disclosure this was the
- view of the technical officers.
- 17 Now the Minister had absolutely no obligation to
- 18 accept the recommendation of the technical officers. This
- 19 was his document which he would take to his ministerial
- 20 colleagues.
- 21 Q Yes.
- 22 A Ultimately. Ultimately.
- 23 Q Let's, can you have a look at the Minutes of the
- 24 Cabinet?
- 25 A Yes.

- 1 Q Cabinet decision when this was considered?
- 2 A Uh-huh.
- 3 Q And if you -- that's on the 10th of February.
- 4 Look at that small binder, Mr. Horton, in front of you.
- 5 A This one?
- 6 Q Yeah. And this should be a document, page 40
- 7 FHO.
- 8 A Page 40, I have it, sir.
- 9 Q Yes, you have. And you'll see that this is on
- 10 the 10th of February 2009, this is. And it says, "In
- 11 introducing this contract recommendation with retroactive
- 12 approval," and it is retroactive, but presumably Mr. Hollis
- has already started work?
- 14 A He had, yes.
- 15 Q "The Minister of Works and Engineering informed
- 16 his colleagues that the scope of work comprised of the
- 17 phase, the re-use and the renovation of the second floor of
- 18 the Government Administration building, an area of
- 19 approximately 13,000 square feet.
- 20 And the next paragraph, "Minister noted the
- 21 commercial cost project involved the construction of two
- new courtrooms," and that's described. And then he said,
- 23 the next paragraph, "The Minister advised his colleagues
- that following initial tender procedure during August,
- 25 September 2008, he directed that every effort be made to

- achieve a lower quote from the most responsive bidder,
- 2 DeCosta Construction. Consequently, the design team
- 3 together with DeCosta Construction underwent the Value
- 4 Engineering exercises to reduce costs. At the conclusion
- 5 of this exercise, the Minister advised his colleagues that
- 6 he further directed that the project be re-tendered to the
- 7 seven original bidders with the reduced scope of work as
- 8 developed, the Value Engineering exercise, plus the
- 9 maintenance of existing office partitions along the
- 10 parameter of the building in the Ministry of Finance
- 11 existing and future offices.
- 12 The Minister noted that the revised bids were
- 13 received from only three of the original seven bidders,
- 14 Bermuda Drywall, DeCosta and AW Construction. And then the
- 15 Minister recommended that the contract be awarded to
- Bermuda Drywall and Ceilings Ltd for 1.6 million, et
- 17 cetera. The Cabinet approved the award."
- And on the face of that document, it does not
- 19 appear that there was any reference to the second
- 20 evaluation on the 12th of January which once again
- 21 recommended DeCosta.
- 22 A I would not presume to question what is in the
- 23 Cabinet conclusion. So you have to be, and one can take
- 24 this at face value.
- 25 O Yes.

- 1 A It's not written by me, it's written by staff at
- 2 the Cabinet Office.
- 3 Q No, I understand that. You said, which made
- 4 sense, that you wanted the Cabinet to have the benefit of
- 5 the opinion of the technical officers as expressed in the
- 6 evaluation of the 12th of January. It's just that if
- 7 you -- there does not appear to be any reference in these
- 8 Minutes to that second evaluation.
- 9 A May I scan at the Contract Award Recommendation?
- 10 Q Yes, of course. Which one?
- 11 A The one dated the 12th.
- 12 Q The one dated the 12th, you will find at page --
- 13 A There it is.
- 14 Q It's page 34.
- 15 A Yes. Uh-huh. Because normally, Mr. Hargun, when
- 16 the Assistant Cabinet Secretary or the Cabinet Secretary is
- 17 preparing the Minute, it reflects in the case of a Contract
- 18 Award Recommendation, it would reflect aspects of the
- 19 actual document which Cabinet had before it. And so
- 20 looking at this document to see if there was reference to
- an assessment of the second round of bids.
- 22 O We'll there were references to a second
- assessment.
- 24 A I accept that.
- 25 Q Okay. Just curious, was there any particular

- 1 rush with this project?
- 2 A There was. There was. I'm glad you raised that
- 3 question. There was urgency. The Ministry of Finance
- 4 which occupied the second floor was very, very desirous of
- 5 moving as soon as possible. And also there was some
- 6 pressure to establish a commercial court. This was
- 7 pressure from the Registrar of the Supreme Court. So there
- 8 was urgency in those respects, yes.
- 9 And I think there was an expectation that this
- 10 work would have started sometime before early January 2009,
- 11 but there had been delays. And so yes, there was urgency
- 12 attached.
- 13 Q Very well. And I'd like to move to another topic
- on this.
- Do you have further questions in relation to
- 16 this?
- 17 CHAIRMAN EVANS: No, not at this stage. Very
- briefly, spent some time in relation to the Central
- 19 Laboratory contract which basic documents in relation to
- 20 that, Mr. Horton, you'll find at Tab 5 and the issue --
- 21 THE WITNESS: Mr. Hargun, make I make an
- 22 observation at this juncture?
- MR. HARGUN: Yes, of course.
- 24 CHAIRMAN EVANS: I'm sorry, I think we'll stick
- 25 to questions and answers. Wait until you're asked a

- 1 question if you would.
- 2 THE WITNESS: It's of critical importance to the
- 3 answer I'm about to give.
- 4 CHAIRMAN EVANS: Well you haven't been asked a
- 5 question yet.
- 6 THE WITNESS: Well, I know it's on the subject so
- 7 my observation relates to Mr. Hargun referred to the bundle
- 8 and I wanted to refer to the witness bundle before me.
- 9 CHAIRMAN EVANS: As a golden rule, perhaps an old
- 10 fashioned one, let's have the question and then the answer.
- 11 You can of course give any answer that you think fit.
- 12 THE WITNESS: Thank you, Mr. Chair.
- 13 BY MR. HARGUN:
- 14 Q Mr. Horton, which binder did you want to look at?
- 15 A I'm referring to the witness bundle that I
- 16 received.
- 17 Q Yes.
- 18 A At the end of August, a huge bundle. And I want
- 19 to share the concern that initially on this Central
- 20 Laboratory Building Project, the original document that I
- 21 received, and you can confirm it, contained eight, maybe
- less than eight pages. And I was asked to comment, respond
- 23 to very specific questions from the Commission on this
- 24 project.
- 25 And I wrote in a draft which you would have

- 1 received that I was unable to respond because I found the
- 2 documentation woefully inadequate. And I'm very grateful
- 3 to the Commission for providing me in the middle of
- 4 September with 128 additional pages which enabled me to be
- of assistance to the Commission. I could not have been of
- 6 assistance to the Commission with the few pages that had
- 7 been given to me earlier.
- 8 Q I think the "thank you" goes to Mr. Brady for
- 9 providing this documentation.
- 10 A I'm grateful to him.
- 11 CHAIRMAN EVANS: Can I say we're grateful to you
- for dealing with 128 pages in what is it, ten days or so.
- 13 THE WITNESS: Thank you, sir.
- 14 BY MR. HARGUN:
- 15 Q There are two issues here. One is to why there
- 16 wasn't a tender. And the issue is whether contract at this
- 17 size needs to be tendered.
- 18 And secondly, Mr. Horton, why Cabinet approval
- 19 was not sought in relation to this.
- 20 And just trying to assist you as to whether one
- of the reasons why it may not be tendered is originally, if
- 22 you look at the page 1, the cost, the initial cost was
- 23 \$46,000.
- 24 A Uh-huh. You are referring to page 1?
- 25 Q Page 1, Tab 5.

- 1 A So that is the bundle. I'm now looking at your
- 2 bundle, so that's page 1 of Tab 5?
- 3 Q Yes.
- 4 A Thank you.
- 5 Q So if this was the entire contract, of course
- 6 there would be no question of tendering and there would be
- 7 no question of obtaining Cabinet approval because it's only
- 8 \$46,000?
- 9 A I understand.
- 10 Q Then if you look at, this is a letter dated 26th
- of May 2008. But in about a week's time, you received
- 12 another letter from CSP Architects from Canada. And that's
- 13 at page 3. Now you'll see that they are at this stage in
- 14 relation to the entire project submitting possible fees in
- 15 excess of a million dollars.
- 16 So did you at this stage, one would know that
- this wasn't just the \$46,000 contract, this was very
- substantial expenditure?
- 19 A Yes.
- 20 Q And one would be looking at, if not a tender,
- 21 certainly, looking at any Cabinet approval?
- 22 A Under those circumstances, yes. I can expand on
- that response if you wish.
- 24 Q Please. Yes.
- 25 A Mr. Hargun, this project was accompanied by --

- 1 there are two aspects of my response. First, the urgency,
- 2 this was accompanied by enormous urgency. The labs had
- 3 been occupying space at the Old Hospital on Point Finger
- 4 Road. The Bermuda Hospital Board wanted them out ASAP
- 5 because they wanted to advance the rebuilding project
- 6 there. So they had to relocate with a sense of urgency.
- 7 Different locations have been identified, one of
- 8 which was Woodlands School in Pembroke. Plans had started
- 9 actually for relocation to that site. However, the
- 10 Ministry of Education decided they wanted to continue the
- 11 use of their building for a preschool. And the building
- 12 section, it's in my former ministry, then was charged with
- 13 the responsibility of looking for alternate accommodation.
- 14 They liaised with our Department of Architectural
- 15 Design and Construction. Hence, now involved with CS&P,
- 16 instant matter. They, CS&P, Carruthers Shaw & Partners of
- 17 Toronto were the principal architects of the new Hamilton
- 18 Police Station building on the corner of Court and Victoria
- 19 Streets. They were and are very established and very
- 20 successful and with a great range of expertise,
- 21 architectural firm in Toronto.
- 22 We had, or the Department of Architectural Design
- and Construction had a longstanding arrangement with them.
- 24 They knew them. They knew their resources. We already had
- in place the contract for what is now the Dame Lois

- 1 Browne-Evans Building.
- 2 Recognizing the expertise available to them, and
- 3 I won't presume to speak for Chief Architect, Mr. Brady
- 4 because it was he who, with our support, made contact and
- 5 asked CS&P if they would advance this matter. They had
- 6 access to the best in terms of forensic lab designers, in
- 7 Toronto and elsewhere and he asked them if they would take
- 8 on this task.
- 9 To the question of it not being tendered, I think
- 10 a legitimate one, and I think I have offered a response in
- 11 my witness statement. May I read that?
- 12 Q Of course. Yes, please.
- 13 A "Management Policy and Procedure PFA 2002 6.3.2
- 14 requires that in the case of contract services with an
- estimated value of more than \$50,000, the -- and I quote,
- the method of procurement shall generally be by Open
- 17 Tender. However, Management Policy and Procedure PFA 2002
- 18 6.11.4 allows for the tendering process to be waived in
- 19 special circumstances such as economic climate or market
- 20 conditions, in brackets, including the unavailability of
- 21 specialized services. I was satisfied -- I Permanent
- 22 Secretary, was satisfied that the Department of
- 23 Architectural Design and Construction's familiarity with
- 24 CS&P's Partners, Ltd of Toronto, that firm's proven ability
- 25 to access specialized services that would be required in

- 1 the design of a multi-purpose facility of the kind proposed
- 2 and the need to move forward as expeditiously as possible,
- 3 given the Environmental Health Department's urgent need for
- 4 relocation from the Old Hospital site, justified the
- 5 absence of the open tender process."
- 6 Q Right. So, that said, that's the open tender
- 7 process?
- 8 A Yes.
- 9 Q What about getting approval from the Cabinet, the
- 10 retroactive approval?
- 11 A I cannot explain why that did not happen.
- 12 Q That's an odd one because look at page 33 in the
- 13 same binder.
- 14 A Page 33.
- 15 Q Tab 5, 33. Because this contract goes on for
- 16 some time.
- 17 A Yes.
- 18 Q And this is a payments certificate for
- 19 professional services signed by you amongst others as the
- 20 Permanent Secretary on the 18th of February 2009. So this
- 21 project had been going on now, it started in June. So we
- 22 are now at some eight months into it. And if you look at
- the amount of this bidding, that's \$16,000.
- 24 By this time, the project, the revised contract
- 25 sum is 783,000.

- 1 Did it not occur to anybody during this time that
- perhaps you should seek Cabinet approval?
- 3 A I can see it did not occur to me. I don't
- 4 remember details. I certainly recognize it was ongoing.
- 5 The Architectural Design and Construction Division were
- 6 keeping us fully apprised of the work that was being done.
- 7 I was satisfied that the work was being done.
- This document to which you just referred,
- 9 Mr. Hargun, was submitted by the project manager, Lucy
- 10 Chung, whose judgment I valued enormously and I had no
- 11 question about signing it. But your question as to why it
- 12 didn't occur to us to take it to Cabinet for its approval,
- I cannot respond to that. I'm sorry.
- 14 Q Very well.
- 15 A Except to say it was a regretful oversight on my
- 16 part.
- 17 Q Very well. I'd like to move to another contract.
- 18 BY CHAIRMAN EVANS:
- 19 Q Having some difficulty accepting that, are you
- 20 accepting this matter should have gone to the Cabinet for
- 21 approval let's say in June 2009?
- 22 A Inasmuch as contracts in excess of \$50,000 are
- required to go to Cabinet for approval, yes.
- Q And you say that you regret that it didn't?
- 25 A Yes.

- 1 Q Why didn't it? That's what we're here to ask,
- why weren't the recommendations followed in this case?
- 3 A I cannot answer that question, Mr. Chair. It was
- 4 a very high priority matter in our Ministry. And it's one
- 5 that I had not been handling myself at its inception. It
- 6 was handled by the Department of Architectural Design and
- 7 Construction. And the witness bundle will show the
- 8 correspondence between Mr. Brady and CS&P Partners, but
- 9 still it doesn't solve the probability of having ensured
- 10 that it was taken to Cabinet. And I did not. And I regret
- 11 that oversight. I'm prepared to acknowledge that was an
- 12 oversight.
- 13 Q How much time is spent on a tendering process,
- 14 can you generalize on that?
- 15 A You're not speaking of this matter?
- 16 Q Yes, well, I am, of course.
- 17 A Well, this one was put out to tender, sir.
- 18 Q But you said that's because it was so urgent?
- 19 A Yes.
- 20 Q And I wondered how much time would have been
- 21 wasted or spent --
- 22 A Spent.
- 23 Q -- on a tendering process?
- 24 A Oh, my goodness. I would think given the highly
- 25 specialized services that were required for the building

- that was envisioned, I would have said, and this isn't
- 2 perhaps the most informed response, I'm not a member of
- 3 that team but it would have taken a couple of months at
- 4 least.
- 5 Q Thank you. And do you remember when work
- 6 started, we saw the letter --
- 7 A It didn't start.
- 8 Q -- the 28th of May and the award was the 3rd of
- 9 June, was it?
- 10 Do you remember when work actually started?
- 11 A Mr. Chair, on this specific initiative, this
- 12 particular plan for a number of reasons, the Government had
- 13 a change of direction in terms. So a modified structure
- 14 was filled, but not -- the structure that we're addressing
- 15 here involved provision for Ministry Headquarters, a
- 16 variety of labs, the Department of Health Headquarters,
- 17 accommodation for Solid Waste staff and of the Ministry.
- 18 It was a very complex, very large and very expensive
- 19 project.
- 20 The Government for fiscal reasons decide they
- couldn't, notwithstanding the amount of money that had been
- 22 expended in the development of the plan, chose to move in
- another direction. And ultimately, a portion of the plan,
- 24 it was accommodation provided for the Solid Waste staff and
- 25 for the accommodation of our equipment and machinery and

- garbage trucks, et cetera, at the Marsh Folly site. That
- 2 was done.
- 3 But the huge plan which involved accommodating
- 4 the laboratories, et cetera, was not pursued. Instead, and
- 5 this will be addressed in another matter that the
- 6 Commission will no doubt discuss, the Government chose to
- 7 locate the labs elsewhere.
- 8 Q Thank you.
- 9 A I hope that assists, sir.
- 10 BY MR. HARGUN:
- 11 Q Can we then move on to another project and that
- is the laboratory at Southside. That you will find in Tab
- 13 6. Can I ask you to go to page 6, now that is a Contract
- 14 Award Recommendation that is dated 6th April 2010. And
- you'll find the date by looking at page 9.
- 16 A Yes.
- 17 Q And just so we see, "The scope of the work for
- 18 this tender comprised the relocation of Bermuda Government
- 19 Environmental Health laboratory for this current location
- 20 in the Old Hospital Building in the space of approximately
- 21 5,000 square feet to a space located in Building 322
- 22 Southside formerly used by the Bermuda Police Service, an
- area within a building of approximately 13,000 square
- feet." Yes?
- 25 A Yes.

- 1 Q And if you look at the tender response at page 7,
- and you will see that the contractors who responded were
- 3 DeCosta, Greymane, (Burt ?) Construction, Concorde
- 4 Construction and Colmar Construction.
- 5 A Yes.
- 6 Q And under the details of responses, you will see
- 7 that under Bullet Point No. 4, "Concorde Construction
- 8 submitted their tender on the superceded form, did not
- 9 indicate that their previous addenda were concluded and
- 10 indicated a completion date of 7th of May 2010." Yes?
- 11 A Yes.
- 12 Q Does that indicate that their bid was incomplete
- or just minor deficiencies?
- 14 A I don't possess the technical expertise to answer
- 15 that question.
- 16 Q That's fine. And then on the next page, page 8,
- first full paragraph, "The Ministry of Works and
- 18 Engineering original estimate for scope of work to relocate
- 19 to Lolly's Well was 1,374,000. It should be noted that the
- 20 pre-fit-out works would be required at Southside such as
- 21 roof repairs, asbestos abatement, mold cleanup, abandonment
- 22 and stripping out the existing building services and
- finishes to the whole building, which approximately 13,000
- square feet in size in order to accommodate the 5,000
- 25 square feet fit-out. The cost of the pre-fit-out works can

- 1 be in excess of \$70,000.
- In addition, your structural, electrical or
- 3 mechanical service had been carried out on the new site,
- 4 and such costing for these elements are unknown."
- 5 And then you will see the bids are set out.
- 6 Concorde is 866,000. And then the -- under the validity
- 7 column, you'll see that there's a notation, 'unclear if all
- 8 works are included.' DeCosta 1,276,000, valid; Burt
- 9 Construction 1,000,320, unclear if all works are included.
- 10 Greymane 1.341 valid; Concorde Construction 1.6 million,
- 11 unclear if all work's been included.
- 12 And then tender evaluation. Concorde
- 13 Construction's tender is almost 30 percent below that of
- 14 the next bid, which raises concerns regarding their
- 15 understanding of the project. The highest bidder is almost
- 16 20 percent higher than the second highest bidder. The
- 17 remaining three bidders are within 5 percent of each other,
- 18 although it is unclear if Burt Construction have included
- 19 for all the works. The closeness of the bids is a good
- 20 indicator that the bidders understood the same work.
- 21 The Minister called for a site visit on Monday,
- 22 March 22, 2010 with the PS. Architects from the Department
- 23 of Architectural Design and Construction and Vernon Burgess
- 24 of Concorde Construction in order to seek assurance from
- 25 Mr. Burgess that his bid included all that was required.

- 1 Mr. Horton, is this -- has it been subjected that
- 2 the Minister suggested that he meet with Mr. Burgess of
- 3 Concorde Construction at the site?
- 4 A Yes.
- 5 Q And did that take place?
- 6 A I believe that meeting did take place, sir.
- 7 Q And who was in attendance at that meeting?
- 8 A Well the Contract Award Recommendation indicates
- 9 that I and architects from the Department of Architectural
- 10 Design and Construction and Mr. Burgess were present. I do
- 11 not remember the specific meeting but I would not question
- 12 this document was written by the --
- 13 Q Yes.
- 14 A -- architect section, and I will accept if they
- state that I was at that meeting, I was. And I normally
- 16 would have -- well, I attended some meetings with the
- 17 Minister. And so I think that I would have been at this
- 18 one.
- 19 Q Do you recall whether other contractors were
- 20 invited or just --
- 21 A This meeting if I remember correctly involved
- 22 only Concorde.
- 23 Q And the person who attend was Mr. Burgess?
- 24 A It was, yes, Mr. Vernon Burgess.
- 25 Q Yes, Mr. Vernon Burgess of Concorde?

- 1 A Yes.
- 2 Q Can you now look at your witness statement?
- 3 A Yes.
- 4 Q And I ask you to have a look at Paragraph 61.
- 5 There under the heading, The Laboratory Contract in
- 6 Southside which is what we're talking about, with respect
- 7 to the Commission's current understanding as set out in the
- 8 opening paragraph, "I confirm that the tender process
- 9 changed from a tender to fit out a building in Lolly's
- 10 Well, Smith's to a tender fit out a building in Southside,
- 11 St. David's."
- 12 All that means was the location was changed?
- 13 A And a number of specifications.
- 14 Q Number of specifications. You're absolutely
- 15 correct.
- And then you say, "I confirm that the Minister of
- Works and Engineering," that's Mr. Burgess?
- 18 A Yes.
- 19 Q "Expressed concern about the tendering process at
- an early stage, specifically regarding the wisdom of
- 21 spending public funds to improve a privately-owned
- 22 building." That's at Lolly's Well?
- 23 A Yes.
- 24 Q "He later expressed support for the award of the
- 25 contract to Concorde Construction."

- 1 That's with Mr. Burgess?
- 2 A Yes.
- 3 Q Yes. "I confirm that during a site meeting with
- 4 Concorde and technical staff of the Ministry of Works and
- 5 Engineering at Southside, the Minister of Works and
- 6 Engineering agreed to reduce the tender requirements for
- 7 Concorde."
- 8 Now can you explain to the Commission what this
- 9 is attempting to say?
- 10 A Well the Minister and we alluded to that a moment
- ago, objected strongly to expenditure of one half million
- dollars as I think it might have been, to develop a
- 13 privately-owned building. That was Lolly's Well. He was
- the Minister with responsibility for the Bermuda Land
- 15 Development Corporation. And he knew of the existence of
- one of its buildings, a publicly-owned inasmuch as the BDCL
- is publicly-owned.
- 18 He recognized that one of its buildings would be
- 19 suitable and that we should spend publicly earned moneys
- for the development of a publicly-owned building. And when
- 21 he suggested that the conditions changed, it was because
- the Contract Awarded Recommendation, as you later just
- 23 identified refers to the need for a lot of additional work
- being done at Building 322 Southside.
- 25 It was the Minister's view that that additional

- 1 expenditure would be borne by the Bermuda Land Development
- 2 Company and not by our Ministry, our Ministry, the Ministry
- of Works and Engineering. So he did, in fact, require that
- 4 some of the things he/we requested of Mr. Burgess and
- 5 indeed other bidders be removed.
- 6 Q So this was to apply -- this reduction in tender
- 7 requirement was to apply to everybody?
- 8 A You know, at this juncture I would have to look
- 9 at the chronology again. I'm not sure that meeting
- 10 occurred after the Minister made clear having looked at the
- 11 other.
- 12 Q Well, if it assists you --
- 13 A Yes, please.
- 14 Q If it assists you, look at the email from Lucy
- 15 Chung.
- 16 A Yes.
- 17 Q Where she said that the reduction which is
- 18 proposed to a Concorde Construction applied to everybody,
- 19 then --
- 20 A Could you direct me to that?
- 21 Q Yes. Sorry. Forgive me. Look at page 3. Page
- 22 3 is, let's just take it and this is from Lucy Chung.
- 23 PS, we've now received confirmation from Concorde
- 24 Construction with respect to which allowances that included
- and excluded in their bid for contract documents. In

- 1 addition, we would have expected the bid to remain the same
- 2 but Concorde Construction have revised and resubmitted a
- 3 higher bid from the original 886 to 974. For the avoidance
- 4 of doubt Concorde Construction was contacted to confirm all
- 5 of the above.
- 6 And then there is analysis of Concorde bid
- 7 construction, you see in Paragraph 1, increased bid from
- 8 886,000 to 964? Yes?
- 9 A Yes.
- 10 Q And then if you look underneath under Paragraph
- 11 4, she says, "We acknowledge the Minister's clarification
- 12 at the site visit that he is not concerned with other
- 13 bidders."
- What's that referring to?
- 15 A I would assume, Mr. Hargun, it's referring to the
- other four companies that submitted bids.
- 17 Q So he's just concerned with Concorde?
- 18 A I would deduce that from reading this.
- 19 Q "However, we thought that it might be helpful to
- 20 provide the following comparison of all the bids once
- 21 adjusted to match Concorde's Construction bid, i.e., delete
- 22 the air conditioning and ceiling." Just pausing there.
- The Minister was saying to Mr. Burgess of
- 24 Concorde that he didn't have to worry about the air
- 25 conditioning and ceiling. Yes?

- 1 A Yes.
- 2 Q So when he met him on the site with the technical
- 3 offices, I think you were there, he told Mr. Burgess, that
- 4 is, Minister Burgess told Mr. Burgess that he didn't have
- 5 to, as far as the scope of the work was concerned, he
- 6 didn't have to worry about the air conditioning and he
- 7 didn't have to worry about the ceiling.
- 8 And at that stage, the only person attending as
- 9 far as the bidders were concerned was Mr. Vernon Burgess?
- 10 A Yes.
- 11  $\,$  Q  $\,$  And Lucy Chung is saying to you that -- I should
- read also Paragraph 4 on that page, 4.
- There may be other exclusions in this bid that we
- 14 are unaware of as we were not present at the original
- meeting between Concorde Construction and the Minister when
- the project was discussed. This would give Concorde
- 17 Construction an unfair advantage to the submission of their
- 18 bid." Yes?
- 19 A Yes.
- 20 Q And is he expressing the concern that maybe
- 21 Mr. Vernon Burgess of Concorde is being offered
- 22 arrangements in terms of bidding and in terms of work to be
- done which extended to others?
- 24 A I think that is clearly the view being
- communicated by Ms. Chung, yes.

- 1 Q And she says that if that was to happen to
- everybody, then you'd have to revise their bids. And she
- 3 does that exercise. She said Concorde Construction is at
- 4 974 at page 3, and if you look at page 4, DeCosta
- 5 Construction bid will go down from 1.276 to 967,000 so that
- 6 DeCosta Construction will become the lowest bid.
- 7 And she does the same exercise for others, yes?
- 8 A Uh-huh.
- 9 Q And then she says this. "We would advise against
- 10 accepting any of the tenders as the project has not been
- designed for these premises and the scope of work will vary
- from that specified for the previous location at Lolly's
- 13 Well.
- In addition, our present course is highly
- 15 irregular as it relates to Financial Instructions and
- 16 tendering process and may raise questions if audited."
- 17 Did you share that view?
- 18 A There's no reason that I would not have done.
- 19 Q "Although it will take time, we would suggest
- 20 reissuing full tender documents. With all works
- 21 identified, this being the only way in which an accurate
- 22 contract can be confirmed, and at present there are too
- 23 many variables. We are of the understanding that you have
- 24 kept the Ministry and the PS appraised of the current
- 25 situation."

- 1 So the technical officers, particularly Ms. Chung
- 2 for whom you have great respect is suggesting that the only
- 3 proper way to proceed in this case is to involve a rebid?
- 4 A Yes.
- 5 Q Was that done?
- 6 A No.
- 7 Q And okay. Why wasn't that done?
- 8 A Mr. Hargun, the Minister was adamant that he
- 9 wished to proceed with the Concorde Construction bid. And
- 10 in my witness statement, I have addressed some of the
- 11 concerns that I expressed with the Minister about the extra
- 12 content of the Contract Award Recommendation which
- 13 identified a number of the concerns which had been raised
- 14 by the technical officers.
- 15 Q You do. And I'll take you through that. Just
- 16 before we do that, have a look at page 5. And this is from
- 17 Lucy Chung to the Chief Architect, Lawrence Brady. In the
- 18 email she says, "Lawrence, I received a copy of CAR today
- 19 from -- Contract Award Recommendation -- today for Concorde
- 20 Construction for Building 322 Southside Lab subject as
- 21 revised by the PS. He did not advise if Cabinet approval
- 22 was received. It differed significantly from what we
- 23 prepared for Acting PS Outerbridge. In our version we have
- removed our department's name from the heading because it
- 25 was a recommendation put forth by the Minister and not our

- 1 department.
- 2 In addition, some facts were omitted. Overall,
- 3 the document was misleading and gives the impression that a
- 4 somewhat proper tendering procedure was followed and that
- 5 our department not only recommended Concorde, but feel they
- 6 are experienced and qualified to do the job."
- 7 Do you see that?
- 8 A I do.
- 9 Q And did you understand that Ms. Chung was
- 10 expressing the position that they had not recommended
- 11 Concorde and they had not said that it was their
- 12 representation that they were experienced and qualified to
- 13 do the job?
- 14 A Mr. Hargun, as far as I can recall, the Contract
- 15 Award Recommendation which was submitted to the Ministry
- 16 for consideration, the first one that's referred to, that
- to be the 5th of April.
- 18 Q The 5th of April.
- 19 A The recommendation, it states unequivocally, the
- 20 recommendation of the award to Concorde Construction
- 21 notwithstanding the many concerns which have been raised in
- 22 the body of the Contract Award Recommendation. That was
- 23 not put there by me. I did make other changes, I will
- 24 assure you. And I will identify those later. But this was
- 25 not changed.

- 1 So, when Ms. Chung writes that it gives the
- 2 impression that is somewhat -- that our department
- 3 recommended Concorde but feel that they're experienced and
- 4 qualified to do so. Unless she's saying that we
- 5 recommended Concorde but we don't feel they're qualified
- 6 and experienced to do so. I'm not quite sure what she
- 7 meant by that.
- 8 Q Well you're not going to recommend somebody if
- 9 they're not qualified to do it.
- 10 A But they did. She did write this. This came
- 11 from her. The Contract Award Recommendation.
- 12 Q If you look at page 9, it is odd language under
- 13 the Recommendation.
- 14 A Page 9?
- 15 Q Nine. Would recommend award in the contract for
- the scope of work to Concorde. And then this sentence,
- 17 "The Minister is of the opinion that Concorde Construction
- 18 has experience and expertise that will enable the company
- 19 to carry out the scope of work."
- I mean, that is an odd way of expressing it from
- 21 the technical officers making a recommendation by saying
- 22 that it's the Minister who says they've got the experience.
- 23 A This is the Permanent Secretary's statement
- there. I inserted that for the information of the Cabinet.
- 25 Because this document was -- it's the Minister's document.

- 1 We argued over it but I thought it important that they be
- 2 aware of the concerns which have been shared by the
- 3 technical officers. But he was strongly of the view that
- 4 Concorde should be given the contract.
- 5 Q And if you look at the -- look at the
- 6 recommendation on the 12th of April 2010.
- 7 A Yes, that's the one that went to Cabinet.
- 8 Q That's the one that went to Cabinet. Under the
- 9 recommendation, that is the Minister's recommendation was
- 10 (taken out?) And it's the Minister's view. And other
- 11 qualifications I think which you are referring to, the
- 12 additional cost was also taken out.
- 13 A I'm sorry. When I saw that statement I thought
- 14 it was in the statement, too, I do apologize. I misread
- 15 the documents. When I read 'the Minister is of the
- opinion,' that wasn't in the original document.
- 17 Q Yes.
- 18 A That had been submitted by Ms. Chung. Now I
- 19 understand more fully, and it was removed.
- 20 Q [Inaudible] not the Minister?
- 21 A Presumably.
- 22 O Yes.
- 23 A And the Minister would state, Mr. Chair,
- 24 repeatedly, "This is my document. I am taking it to
- 25 Cabinet, to my colleagues." The technical officers

- 1 prepared, yes. And I recall this being sent as a
- 2 suggestion that it should come from the Department and
- 3 Ms. Chung makes reference to that. And I, too, thought
- 4 that it was an inappropriate recommendation from Ms. Chung
- 5 because there are technical officers who are preparing a
- document for the consideration of the Minister and
- 7 obviously of the Cabinet. So their work is on behalf of
- 8 the Minister.
- 9 And she did, I do recall clearly the objection
- 10 because a version had come or the view had been expressed
- 11 that instead of saying Ministry of Works and Engineering at
- 12 the top of the Contract Award Recommendation --
- 13 Q It said the Department of Architectural Design
- 14 and Construction?
- 15 A Yes.
- 16 Q And that was what she was objecting?
- 17 A Yes.
- 18 Q Because that wasn't her recommendation?
- 19 A Yes.
- 20 Q But leaving aside these, what went to the
- Cabinet, I mean what about this aspect that, as far as
- 22 Concorde Construction was concerned, the meeting with
- 23 Mr. Burgess and the Minister Burgess whereby the cost of
- 24 air conditioning and the cost of the roof is taken off.
- 25 And, but -- and he's told that he doesn't have to

- 1 worry about it.
- 2 A Mr. Vernon Burgess.
- 3 Q Vernon Burgess. But as far as all the other
- 4 bidders are concerned, they are bid on the basis that that
- 5 is included?
- 6 A I agree.
- 7 Q That is a bit odd, isn't it?
- 8 A Yes.
- 9 CHAIRMAN EVANS: I missed that.
- MR. HARGUN: I said that's a bid odd.
- 11 CHAIRMAN EVANS: I agree.
- 12 BY MR. HARGUN:
- 13 Q I mean, not to put too unfair a point on it, it
- is unfair to the other bidders, isn't it?
- 15 A I think that argued safely, yes.
- 16 Q Did you advise the Minister in relation to this
- 17 issue?
- 18 A The Minister had a lengthy discussion on this
- issue. And in particular, when it came to submitting the
- 20 Contract Award Recommendation to Cabinet. The document
- 21 which had been submitted to Ministry Headquarters for
- 22 consideration outlined a number of concerns.
- The Minister was strongly opposed to the
- 24 inclusion of those concerns, and arguing that it was his
- 25 paper and he had the right to say what was in the paper.

- 1 The technical officers had a right to express their view.
- 2 It was for him to accept or reject.
- 3 But in summary was the Minister's position and I
- 4 remember, Mr. Hargun, explaining to a perhaps disappointed
- 5 Ms. Chung and other staff that ultimately it is the
- 6 Minister's call, although normal practice would involve
- 7 their, the Minister, you know, accepting the recommendation
- 8 of the technical officers.
- 9 He was not bound to do so. And I know of many
- 10 other cases where Ministers didn't for reasons A, B and C.
- 11 But the Minister's -- I acquiesced to the Minister's
- decision to alter the Contract Award Recommendation. But I
- 13 emphasize the importance of the inclusion of information in
- 14 it which would advise Cabinet of concerns -- some of the
- 15 concerns, not all -- that they had, the technical officers
- 16 had.
- 17 Q But the Cabinet would not know about the
- previous, the first recommendation and the reservations?
- 19 A No.
- 20 Q And the Cabinet would not know that in relation
- 21 to Concorde; and Mr. Vernon Burgess had been told that as
- 22 far as he was concerned, he didn't have to do the air
- conditioning or the roof?
- 24 A Those details were not shared in the Contract
- 25 Award Recommendation that they saw, although, they were

- shared in the document which had been prepared by the
- 2 technical officers.
- 3 Q Yes.
- 4 A And I would have no way of knowing what
- 5 information the Minister shared with his Cabinet colleagues
- 6 apart from the document dated 12 April.
- 7 Q Yes. That's have a look at that document on the
- 8 12th of April 2010.
- 9 A Yes.
- 10 Q And keep, which starts at page 10, and you see at
- 11 page 11, Cabinet is advised that for the same work,
- 12 Concorde Construction will bid for 974,000 and DeCosta
- 13 Construction will bid for 1,276,000.
- 14 Do you see that?
- 15 A I'm sorry, could you direct me again, please?
- 16 Q Page 11.
- 17 A Page 11, yes.
- 18 Q Yes. You'll see the company bid validity in the
- 19 two-thirds of the way down?
- 20 A Uh-huh.
- 21 Q Concorde Construction, 974,000.
- 22 A Yes.
- 23 Q DeCosta, 1,276,000. Now, keep your finger there
- and go to page 4, back to page 4.
- 25 And you know that Ms. Chung had told us that if

- 1 we apply the reductions to everybody with the Minister
- 2 Burgess as represented to Vernon Burgess, then DeCosta
- 3 Construction's bid, in fact, comes down to 967,000.
- 4 A Uh-huh.
- 5 Q So, it is unfair to DeCosta Construction that the
- 6 Cabinet was told they were going to charge 1,276,000 and
- 7 because if they were to do the same work, i.e., not do the
- 8 air conditioning and not do the roof, their bid, in fact,
- 9 would be 967,000, i.e., lower than the bid for Concorde?
- 10 A I accept that observation, yes.
- 11 Q So to that extent, what was represented to the
- 12 Cabinet was not a fair representation of the bids received?
- 13 A In its detail, no. But the point I want to
- 14 emphasize and this was the point which I think where the
- 15 Minister eventually persuaded me, and I would like to read
- an excerpt from my witness statement.
- 17 He says, "You are arguing with me. You're
- arguing with me but they have recommended Concorde." I
- 19 said, "Yes, Minister, they have in the document they
- 20 submitted on the 5th. They have recommended Concorde but
- 21 there are reservations expressed and we must include all of
- 22 those."
- 23 And he felt and I could say, with the Chairman's
- indulgence I would like to read my response of an exchange
- 25 I had with the Minister who was quite adamant about what he

- 1 would and would not take to Cabinet on this matter. May I?
- 2 Q Show us if you think -- that's from your witness
- 3 statement?
- 4 A Yes.
- 5 Q Yes, of course.
- 6 A Yes. I would like to read Paragraph 68 and 69.
- 7 "The Minister of Works and Engineering, upon reviewing the
- 8 Contract Award Recommendation of the 5th of April 2010 and
- 9 noting in particular the above quoted Paragraph 7," and
- 10 that is the paragraph where it states that the contract
- 11 would be awarded to Concorde Construction.
- 12 He questioned the relevance of some information
- 13 set out early in the document, arguing that it was included
- 14 merely to cast aspersions upon Concorde Construction's
- suitability for the project and the Minister's involvement
- in the tendering process. The Minister of Works and
- 17 Engineering was particularly critical of inclusion of the
- information at Paragraph 3. And Responds that the cost of
- 19 pre-fit works can excessive of 700,000, noting that
- 20 inclusion of such information was irrelevant as it would be
- 21 borne by the BLDC, the Bermuda Land Development Company,
- and used to effect improvements to a public-owned building.
- 23 He also argued that he had made clear that during
- 24 the site meeting of 11th of March 2010, costs associated
- 25 with asbestos abatement, roof repairs, mold cleanup, et

- 1 cetera, would be borne by the BLDC and not by the Ministry
- of Works and Engineering Headquarters. And I'll conclude
- 3 with this paragraph.
- 4 Although I challenged the Minister of Works and
- 5 Engineering's view that the information was included to
- 6 disparage Concorde Construction and as a criticism of his
- 7 involvement in the process, arguing instead that its
- 8 inclusion was intended to give his colleagues a complete
- 9 picture of the circumstances of the contract awards, I
- 10 accepted his view that the information that concerned him
- 11 did not alter in any substantial way the technical
- officers' ultimate recommendation that the contract be
- awarded to Concorde Construction. I subsequently adhered
- 14 to his request to amend the Contract Award Recommendation.
- 15 Q Can we just go back to what exactly was the
- original recommendation and whose recommendation it was?
- 17 Can I ask you to please go back to on page 5 and
- 18 particularly the email exchange from Lucy Chung to Lawrence
- 19 Brady.
- 20 If you go back to page 5, this is from Lucy
- 21 Chung, "Lawrence, I received a copy of the CAR today from
- 22 the Concorde Construction, Building 322 Southside Lab
- 23 Project and revised by the PS. He did not advise Cabinet
- 24 approval was received. It differs significantly from what
- 25 we prepared for Acting PS Outerbridge. In our version we

- had removed our department's name."
- Now just pausing there, look at the next page,
- 3 page 6. You'll see after the Ministry of Works and
- 4 Engineering, and if you compare that heading with the
- 5 heading at page 10, the reference to Department of
- 6 Architectural Design and Construction had been removed.
- 7 A Uh-huh.
- 8 Q Do you see that?
- 9 A Yes.
- 10 Q And she says that that was deliberately removed,
- 11 removed our Department's name from the heading because it
- was a recommendation put forth by the Minister and not our
- department.
- 14 So she is saying that the recommendation of the
- 5th April 2010 is not the Department's recommendation but
- 16 Minister's recommendation?
- 17 A Mr. Hargun, I did say I had the highest regard
- for Ms. Chung, but I cannot accept that statement because
- 19 the document that I had before me did conclude at its
- 20 conclusion which came from her, the document of the 5th,
- 21 did include it is recommended that the contract be awarded
- 22 to Concorde Construction.
- 23 Q And then the odd sentence, the Ministry's of the
- 24 opinion that Concorde Construction --
- 25 A Yes, that was deleted.

- 1 Q But I mean, you would know because you worked
- with obviously Lawrence and Lucy Chung. She's quite clear,
- 3 she says we had removed our Department's name from the
- 4 heading because it was a recommendation put forward by the
- 5 Minister and not our Department. She's quite clear on
- 6 that.
- 7 A I remember having a conversation with Lucy Chung
- 8 after this and pointing out that every recommendation which
- 9 emanates from that Ministry is the Minister's. It's not
- 10 the technical officers' recommendation. And on the point
- of her removing, and she did --
- 12 Q Yes.
- 13 A -- request that the Department of Architectural
- 14 Design and Construction be removed. I said that was not
- possible, that you are the Department who had been working
- on this contract award. It falls within our Ministry. It
- fell within the ambit in every single Contract Award
- 18 Recommendation which emanated from our Ministry would have
- 19 had if it came from that section or if it came from the
- 20 building section, that would have been there.
- 21 Q It may be slightly odd behavior, but the fact
- 22 that she's saying that take off the Department of
- 23 Architectural Services is completely with her position that
- this is not a recommendation from her department.
- 25 A But the question begs then, why would she write

- 1 that concluding unless she felt some pressure to do so, I
- 2 don't know.
- 3 Q Well she says that. Doesn't she say that she was
- 4 just drafting the documentation because that was the
- 5 Minister's recommendation?
- 6 A That's not my understanding. Not with that final
- 7 paragraph.
- 8 Q It says, it was the recommendation put forth by
- 9 the Minister and not by our Department.
- 10 A What she says was, if I may read, the Minister is
- 11 of the opinion -- it reads, "We would recommend awarding
- 12 the contract for the scope of work" -- I'm reading her
- original document, I'm looking to see in that was changed.
- 14 Well yes, it has been changed.
- 15 Q Yes.
- 16 A In fact, she was more direct. What she has
- 17 written was, in the 5th of April, "We would recommend
- 18 awarding the contract for the scope of work set out in this
- 19 Cabinet Award Recommendation to Concorde Construction."
- That was written by Ms. Chung. But she did add,
- 21 "The Minister is of the opinion that Concorde Construction
- 22 has the experience and expertise that will enable the
- 23 company to carry out the scope of work to a satisfactory
- 24 standard."
- 25 Q No, I understand. It's obviously not

- 1 satisfactory, but clearly, on April the 15th, once both of
- these had been put out, she's trying to explain what the
- 3 original one, that's the 5th -- of the one on the 5th of
- 4 April.
- 5 A Yes.
- 6 Q That somehow wasn't her recommendation -- the
- 7 Department's recommendation -- it was the Minister's.
- 8 There we are. Let me -- I mean, let me just go back on the
- 9 point which I made earlier, and I think we seem to be in
- 10 agreement on that, that to the extent if you look at page
- 11 11, and because one of the critical issues in relation to
- the evaluation is obviously price, isn't it?
- 13 A Uh-huh.
- 14 Q That the price which is set out on page 11 from
- 15 the various, the contractors, and it's unfair to all the
- 16 other contractors other than Concorde because they think
- that air continuing and the roof is included. Yes?
- 18 A Yes.
- 19 BY CHAIRMAN EVANS:
- 20 Q Can I just find it unfair that it's a
- 21 misstatement, isn't it. Was this paper presented to
- 22 Cabinet on the basis those were the respective bids for the
- work that was covered by this contract?
- 24 A Sir, the Cabinet would have seen the document of
- 25 the 12th of April.

- 1 Q Yes, that's what we have?
- 2 A Yes. I think you are right. In the absence of
- 3 the information which had been deleted from the earlier
- 4 version of the document, it can be argued, I think that
- 5 Cabinet didn't have as much information as they should
- 6 have.
- 7 Q Well I'm trying to get away from all the details
- 8 which you've been talking about.
- 9 A Yes.
- 10 Q Look at the end product, the Cabinet is asked to
- 11 approve a bid from contractor who's said to have bid
- 12 \$974,500, on the basis that the next bid was 1,276,000.
- 13 That was untrue because the figure given from the other
- 14 contractor was for a materially different piece of work,
- 15 wasn't it?
- 16 A I accept that, sir.
- 17 Q And so this was on the face of it a misleading --
- I say not on the face of it, but from what we now know was
- 19 a misleading document?
- 20 A Well we don't know, sir. I think on the face if
- 21 it you were right. What we don't know is what the Minister
- 22 might have shared with his colleagues when this document
- was presented to Cabinet.
- Q Well you've told us how the Minister was adamant
- 25 throughout --

- 1 A He was. He was unwavering in his position.
- 2 Q So I'm not sure as much likely that he would have
- 3 corrected before his colleagues the very misrepresentation
- 4 that this document contained.
- 5 A I understand your position, sir.
- 6 Q Thank you.
- 7 MR. HARGUN: I'd like to move on to another topic
- 8 unless you have further questions on this.
- 9 CHAIRMAN EVANS: You are not suggesting we have a
- 10 break now.
- 11 BY MR. HARGUN:
- 12 Q No. No. Very briefly in relation to Ambling,
- 13 you refer to that -- I'm not sure you do specifically refer
- 14 to it.
- 15 Let me show you a document, I just have a brief
- 16 question for you. Would you look at Tab 8, page 9. This
- 17 is, Mr. Horton, part of the Ambling Contract which starts
- if you look at page 4, it is a contract signed on behalf of
- 19 the Government of Bermuda and by the Ministry of Tourism.
- 20 A Direct me, forgive me if I'm struggling. First,
- I have not been given any information on Ambling. I was
- 22 not told I would be questioned on Ambling. I would not be
- 23 here. So could you direct me again?
- 24 Q Sure. Tab 8.
- 25 A Tab 8.

- 1 Q Page, start at page 4.
- 2 A Page 4.
- 3 Q It's just a point of information, Mr. Horton.
- 4 This is a -- I accept that you may not have read
- 5 this contract. It's a contract which is dated May 17,
- 6 2010. It's signed on behalf of the Government of Bermuda
- 7 and Ministry of Tourism. And the relevant passage/page I
- 8 wanted to show you is at page 9. Page 9.
- 9 A Uh-huh.
- 10 Q This is Schedule B. What Schedule B does is, it
- sets out the services which they are providing. And the
- 12 question I'm going to ask you so that you don't think that
- 13 they're huge issues is whether you were aware whether they
- 14 provided those services to the Ministry of Works and
- 15 Engineering when you were the PS?
- 16 That's the only question I'm going to ask you.
- 17 And there are paragraphs where it suggests that the
- services are being provided to Works and Engineering.
- 19 Look at Subparagraph B is to develop a new impact
- 20 fee model that would be assessed on the (most?) larger
- 21 commercial projects on the island that would exceed a
- 22 minimum of 50 million in total cost and value.
- 23 These fees would be collected by both the
- 24 Ministry of Works and Engineering and the Ministry of the
- 25 Environment and Sports.

- 1 Do you recall any work product being generated
- 2 and given to the Ministry of Works and Engineering at the
- 3 time you were there in relation to this?
- 4 A Let me say at the outset, I have seen this
- 5 document for the first time.
- 6 Q I understand that.
- 7 A But yes, with respect to Paragraph E.
- 8 O Yes.
- 9 A Certainly I recall some assistance provided by
- 10 Ambling, Mr. Eddie Benoit with respect to the demolition of
- 11 the former Club Med.
- 12 Q Okay.
- 13 A And some on the subject of the cleanup of
- 14 Morgan's Point. I do remember those two. But in terms of
- 15 specifics, I cannot go beyond that.
- 16 Q Considering that was in relation to the Club Med,
- 17 that was presumably putting (him) in touch with people who
- were demolition experts?
- 19 A That's right. That's right. That's definitely.
- 20 Q Yes. And in relation to the remediation process?
- 21 A Well, I don't remember the detail there. I know
- 22 our Engineering section was very much involved in the
- 23 development of proposals for the cleanup, the environmental
- 24 cleanup of Morgan's Point. And I do recall some discussion
- 25 between our Engineering section and Mr. Benoit but the

- 1 extent of those discussions, sir --
- 2 O You do not recall?
- 3 A -- I do not recall. I'm much more au fait with
- 4 the discussions on the demolition because I was involved in
- 5 those. And with respect, you drew my attention to
- 6 Paragraph B, I can offer no comment.
- 7 Q That's perfectly fine. Thank you very much for
- 8 your assistance. I don't have any further questions.
- 9 BY MR. BARRITT:
- 10 Q I do, if I may, please. Mr. Horton, I'm going to
- 11 call on your years of experience, I know we didn't ask
- 12 these questions ahead of time.
- 13 Was it the practice then in your Ministry with
- 14 respect to bids that are received and companies that make
- bids that you would know who the principals are of those
- 16 companies?
- 17 A It was a requirement that certainly by the time
- 18 the Contract Award Recommendation reached us, at the
- 19 Ministry level, we would know that there was a requirement
- 20 that information on the principals of companies be
- 21 provided. It's a part of the bidding process and it was
- 22 included in the information which would be provided for the
- 23 Ministry's consideration.
- 24 Q And that's important because not only --
- 25 A I'm quessing at that response but it's always

- 1 been --
- 2 Q A requirement because?
- 3 A Yes, as far as I'm aware, long before I reached
- 4 the Ministry in 2007.
- 5 Q Okay. And I was just saying it's a requirement
- 6 because?
- 7 A It makes sense to avoid perceptions of conflict
- 8 of interest perhaps, or we have to ensure that when the
- 9 Department is doing its due diligence, we have to ensure
- 10 that there's no indebtedness on the part of any of the
- owners, that they don't owe the Government a great deal of
- 12 money, et cetera. Those are my --
- Observations?
- 14 A Yes.
- 15 Q That's fair enough. I'm only asking for those.
- 16 With respect to Financial Instructions, not just
- 17 those that are peculiar to Works and Engineering of a
- separate set, how are they generally to be regarded by
- 19 Civil Service, policy --
- 20 A To be valued.
- 21 Q To be valued?
- 22 A Yes. They're instructive. I recognize that they
- are policy and not a law, but it was our expectation that
- 24 there should be adherence to Financial Instructions unless
- 25 compelling (takes?) was advanced as to why it should not

- 1 be. Hence, I had no hesitation in admitting that in cases
- where something didn't go to Cabinet or something which
- 3 wasn't put out in tender, with hindsight that they should
- 4 have been. That would have been the expectation.
- 5 Q And if -- we've heard previously that there's
- often sometimes a conflict arises between policy decisions,
- 7 that is, decisions that are made by Ministers and Cabinet,
- 8 and Financial Instructions, how do those, in your day, how
- 9 were those resolved?
- 10 A I hope that wasn't a frequent occurrence.
- 11 Q Well you tell me. I mean --
- 12 A In my experience it has not been a frequent
- 13 occurrence. I go back to my days at the Cabinet Office
- 14 from 1994. I think in cases where there was conflict, the
- 15 Cabinet would be very, very clear in its reasons if they
- 16 were supporting a direction other than that set out in
- 17 Financial Instructions, they would be very, very clear in
- 18 their reasons for it.
- 19 In cases where members of my team, the Works and
- 20 Engineering team, I've got to say in this case, were not
- 21 adhering, not only for us as the managers, to address the
- 22 matter because it would be our expectation that there is
- 23 adherence to Financial Instructions.
- 24 Q And deviations or departures from that are
- 25 matters for --

- 1 A To be addressed by the Senior Managers, by the
- 2 Financial Secretary, Accountant General, the Permanent
- 3 Secretary.
- 4 Q Not necessarily --
- 5 A Unless it's something absolutely egregious, then
- 6 we would go further, I would imagine.
- 7 Q Those are my questions.
- 8 BY MS. LUCK:
- 9 Q Mr. Horton, we were given an example here where
- 10 technical officers took a view on the best construction
- 11 company to fulfill a role, and as you've explained the
- 12 eventual Contract Award Recommendation paper is the
- 13 Minister's paper.
- 14 A It is.
- 15 Q And so we've got a conflict there.
- 16 A I accept that.
- 17 Q So how often might that happen?
- 18 A It is rare in my experience. And in my -- with
- 19 the -- well I had only one Minister when I was at the
- 20 Ministry of Works and Engineering. There was the Hon.
- 21 Derrick Burgess; there may have been two or three cases
- that I can recall. No more.
- 23 Q So in those other times, the technical officers'
- 24 recommendations, their thought process, the Minister would
- 25 respect and understand and look to them as the technical

- 1 support?
- 2 A Yes?
- 3 Q For a decision?
- 4 A Yes. I mean, an example, my Ministry would deal
- 5 with some vast contracts. When I say vast, in tens of
- 6 millions. In one case, one hundred million dollars for
- 7 refurbishment, let us say, of the Tynes Bay Waste
- 8 Management Facility, high technology, and you know, the
- 9 recommendation is accepted without question. So it's rare.
- 10 And they've happened in a case of some smaller projects in
- 11 the scheme of things.
- 12 Q Thank you.
- 13 BY CHAIRMAN EVANS:
- 14 Q It seems to me, Mr. Horton, from your evidence
- 15 that there's some ambiguity about the status of the
- 16 recommendation. It's called the Contract Award
- 17 Recommendation, isn't it. And I think in my naivety I had
- 18 thought that if there was a case where the technical
- 19 recommendation is one thing, and the Minister didn't agree
- 20 with it, then the matter would go forward to Cabinet on
- 21 that basis.
- 22 In other words, they would know, Cabinet would
- 23 know that the technical advice was so and so, that they
- 24 would know and ask the Minister why he disagreed.
- Now, that may be a bit over simple, because what

- 1 we've just seen in this laboratory case is that the
- 2 technical recommendation is made, but then it's, correct me
- 3 if I'm wrong, the Minister seems to have lent upon the
- 4 technical officers who ended up modifying their report so
- 5 that they took their own name out of the heading. They
- 6 said it was the Minister's view that somebody was well
- 7 equipped. And then if that goes to Cabinet as the
- 8 Minister's report, but ostensibly on the basis the
- 9 technical officers were supporting it.
- 10 So that's making it a rather ambiguous document,
- 11 isn't it?
- 12 A Yes. I accept your view, and maybe if persons
- within the Ministry of Works and Engineering are listening,
- 14 a way forward would be in the rare case that happens, that
- 15 fact should be stated explicitly that, you know, I as the
- 16 Minister am making recommendation which departs from the
- 17 view.
- I know that when one is preparing a full Cabinet
- 19 memorandum which contains a great deal of detail and
- 20 supporting documentation, if a Minister's opposed to a
- 21 certain process or procedure, that is set out quite
- 22 clearly. But that doesn't obtain in a case of that
- 23 standard format contract award. But I am struck by your
- remarks, and I should make some observations to my former
- colleagues.

- 1 Q But we're listening to you now. And on the face
- of it, I think you're agreeing that a system under which in
- 3 such a case the Cabinet sees the technical recommendation
- 4 as well as the Minister's --
- 5 A Yes, the full technical recommendation, yes.
- 6 Q And so in one way or another, that ought to be
- 7 brought up to the Cabinet. Dr. Binns last week told us
- 8 that in such a situation and he did have one experience of
- 9 it, there is a difference between a Contract Award
- 10 Recommendation which would go before Cabinet as the
- 11 Ministry's recommendation, or the Department's
- 12 recommendation. He said you could have a Cabinet paper and
- I think he said there was something else. And I'd
- 14 understood from his evidence that in this situation we're
- 15 talking about, the Minister would say, Well, I'm not going
- 16 to put that recommendation before the Cabinet but I'm going
- 17 to write a Cabinet paper which will set out that matter as
- 18 I see it.
- 19 A I can accept that observation, yes.
- 20 Q But that's another way of doing it.
- 21 A Yes, it is, sir.
- 22 O Could it have been done in this case?
- 23 A That assumes the Minister would have agreed it be
- 24 done in that way.
- 25 Q Or putting it perhaps unkindly, the Minister

- 1 wanted it to go forward as what appeared to be a Ministry
- 2 recommendation, is that what you're saying?
- 3 A I have nothing further, sir.
- 4 Q Thank you.
- 5 CHAIRMAN EVANS: Good. Have you got more
- 6 questions?
- 7 MR. HARGUN: No.
- 8 CHAIRMAN EVANS: No. Well, Mr. Horton, that's
- 9 the end of your evidence at least for today. In view of
- 10 the part of our agreement, as you know, is to make
- 11 recommendations for the future. And the time will come
- when we may be forwarding some views about that. We may at
- that stage come back to you if we may to draw on your
- 14 experience to ask your views on that.
- 15 THE WITNESS: If I may assist, I certainly will.
- 16 CHAIRMAN EVANS: Subject to that, thank you for
- 17 your evidence.
- 18 (End of audio.)

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1	REPORTER'S CERTIFICATE
2	I, Scott A. Huseby, Court Reporter,
3	do hereby certify that this transcript
4	is a true and accurate record of the
5	electronically recorded proceedings,
6	transcribed under my direction
7	this the 27th day of October, 2016.
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